## Level 2:

## Lean Management Leadership System



C2U's Lean training programs in Japan are an experience of a lifetime – and what you learn can be implemented right away. Get ready to be inspired, motivated and challenged!

The Leadership System week is naturally succeeding the Production System course, by plunging into the elements that makes the production system run and develop. Here we try to answer the HOW and WHY!

"Extremely valuable training for me as a manager. This week gave me a boost to inspire and support my company further in the Lean journey. I didn't realize how much I could actually influence the result!"

Workshop Manager, Sandvik Materials Technology

To read about Toyota Kata or Lean Leadership is one thing but to really learn HOW the leaders work in daily business – from shop floor to top management – is another thing. What do management of people, quality, cost and delivery really imply? The purpose is to understand how leaders in Lean organizations act, both operationally and strategically. You will be guided by managers with at least 30 years of TPS experience for five intensive days of discussions, Gemba visits and workshops, ending with a common conclusion and YWT. You will find numerous references and inspiration to continuous improvements directly applicable to your business back home. During the week in Japan, we will also find the time to enjoy Japanese culture, food and points of interest.

### What you bring home

- A deeper understanding of the management system supporting Lean work.
- The leadership aspect of running an operational excellent business.
- An expanded and strengthened business network.
- Valuable inspiration and motivation to meet future challenges in your own workplace.

## 70 participants since 2014

This training has been developed in cooperation with senior managers from Toyota Group and is only offered to former participants of the Level 1: Production System Training.

# You will visit companies like:

- o Kashiwa <u>Woods</u>
- o Tovota Motors
- o Denso
- o Calbee Foods
- o Mitsubishi Electric
- Asahi Breweries
- o Nissan Motors
- o Ishii Food Corp.
- o Toyota Forklift
- o Pfizer
- o Honda
- o Yamaha Marine
- o Asahi Motors
- o Izusu Tokai
- o Gifu Autobody
- o Toyota Motors

### **Duration:**

9 days

## How can a week look like?

**Saturday: Travel day** Flight to Nagoya, Japan.

Sunday: Arrival and Tour Opening Pick-up/meet up in Nagoya. The training formally starts in the afternoon with an introduction to the week followed by a seminar about Japanese society, culture and business environment. The day ends with a common dinner.



#### Monday: Training

A Japanese senior manager will lead us through the way of thinking regarding leadership & management. Structure vs culture. We will also get a deep-dive into Hoshin Kanri and how powerful the technique of true policy deployment is. In the afternoon we will make the first plant visit. We will be given practical examples and there will be time for Q&A and discussions. Teamwork, Common dinner.

#### Tuesday: Training

Next day, we will study shop floor management and way of working with quality control and cost control. Operational work on a hourly and daily level. A Kaizen case is presented to us. We will visit another plant and then end the day with Q&A and reflections.

Teamwork, Common dinner.

Wednesday: Training

The fifth day will increase our knowledge of the role of support functions and supplier development. We will study an improvement case, connected to the yearly policy (Hoshin). Q&A and reflections. Teamwork. Common dinner.

#### Thursday: Training

The sixth day will take us to a full day of study visits. What are the elements needed to drive and run a result-focused way of working. Q&A and reflections. Teamwork. Common dinner.

Friday: Conclusion

The final day ends with a session of top management role and responsibility. We do final reflections and Q&A to summarize the week. We leave for Kyoto in the afternoon.

Common farewell dinner in Kyoto.

Saturday: Kyoto Free day in Kyoto.

Sunday: Departure Kyoto/Osaka We leave Japan from Osaka and

Kansai Intl Airport.



# Practical arrangements:

This is a door-to-door arrangement. Maximum 12 participants.

Participation fee: 70 000 SEK plus VAT with reservation for exchange rate fluctuations, fuel taxes, etc. that C2U Group cannot affect.

#### Price includes:

- Seminars
- Study visits
- 7 hotel nights in single rooms Sun-Sun
- Local transfers in Japan
- Full board Sunday-Friday
- Farewell dinner Friday
- Facilitation
- Interpretation

#### **Excludes:**

- Flight (arranged on request)
- Travel insurance

It is possible to extend your stay.

For up-coming tour dates and more information, see:

www.c2ugroup.com

#### Contact:

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