

Brighton & Hove Frontrunners'

Mission, values & ambitions statement 2023-24

Mission

Brighton and Hove Frontrunners' mission is to create a safe, inclusive and supportive local space for members of the LGBTQ+ allies community, who are passionate about running. We aim to promote fitness, health, and well-being while building a supportive and accepting community. Some members may choose to race, others may not.

Values

1. **Inclusivity:** We welcome members of all genders, sexual orientations, identities and abilities, and support to runners aged 18 plus.
2. **Inclusion:** As an LGBTQ+ club, we understand that many LGBTQ+ people have experienced being excluded from many activities, especially within sport. We aim for all members to feel included in all parts of the club, including sports and social events.
3. **Safety:** We prioritise the safety and well-being of our members, and actively work to create a safe and supportive environment.
4. **Respect:** We value and respect the diversity of our members and their experiences.
5. **Health and Wellness:** We promote physical fitness and mental wellness, and encourage our members to take care of themselves.

Ambitions

1. To build a community of like-minded individuals who can support and encourage each other in their running journeys.
2. To participate in local, and further afield running events and promote our values of inclusivity, safety, and respect.
3. To provide opportunities for members to improve their running skills and achieve their personal goals.
4. To give back to the community by supporting local charities and causes that align with our mission and values.

5. To operate in a financially sustainable manner to enable the delivery of the Brighton and Hove Frontrunners' ambitions, including through the expansion of the membership base.
6. To deliver the Brighton and Hove Frontrunners' ambitions in line with the Brighton and Hove Frontrunners' Constitution.
7. Where possible, we will configure the club race series to allow all runners to be able to compete on, as even playing field as possible, when considering age, gender and ability, as well as recognising excellence in the club.