

Stichting BEE Bible School

Annual Report 2012-2013

The Hague, July 31, 2013

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Words from the Principal

Let me begin with a story that comes from the early 1900's. Two shoe salesmen went to a remote part of the world where very primitive conditions prevailed. One came home quickly lamenting, "I can't do business there, no one wears shoes." The other salesman sent a postcard, "send shoes—everyone is barefoot here!" One saw obstacles; the other saw opportunities.

How often does God present opportunities to us and we miss them, ignore them or just fail to take advantage of them. The apostle Paul seized every opportunity presented to preach, teach and share the Gospel. In Athens on Mars Hill; in a Philippian jail cell; on Malta after being shipwrecked; or in Rome at his own house. Paul didn't just "wait" for them, he looked for opportunities.

The school year 2012-2013 presented to us lots of opportunities, cleverly disguised as obstacles and challenges. As I review it, all I can simply say is, "Here too, the Lord has helped us!" We have seen new students come, some left as asylum procedures have become so much more rigorous, and some became ill. Again this year I have been asked, "How big is the school?" My answer for this year is, "We started out with 14 and we lost some however we have 5 graduates". The reply I got was, "But isn't that too small?" Not to me. **Success is secular. Significance is spiritual.** Success is focused on tasks, even numbers. However, **significance focuses on purpose.** Spiritual matters are always finer, deeper, and longer lasting than secular matters.

From the very start of BEE Bible School in 2009 we recognized by the Grace of God the purpose we have in touching people's lives. And that makes our laboring significant. BEE is a Kingdom work and that can only be accomplished by faith. By faith we have teachers. By faith we have students. By faith we have the faithful support of prayer and financial partners.

By faith I returned to Sierra Leone last February. By faith I started to train some of the future teachers in Bo, the capital of the province Bo, in the southeast of Sierra Leone. For 5 days I shared from the Word of God and each time the church was filled with dear hungry people. I even had the deep joy of visiting a small village in the bush. Mind you I sat on the back of a small motorbike hanging on for dear life to the driver on a path not wider than a foot. As I entered the village some small children started to scream as apparently never before a white person had come to visit. Shortly after I was taken to the church the whole village came to hear the Word of God. Regrettably in spite of all the precautions I got malaria and had to return much earlier than planned. However by faith we will go back next year to seize the many opportunities that are there.

One of my favourite songs we have sung at BEE many times is: "We have come this far by faith" and part of the chorus is – We've come this far by faith – Leaning on the Lord – Trusting in His Holy Word – He never failed us yet! And by faith we will continue in the years ahead of us.

Learning to be like Jesus,



Rev. Simon J.C. Kerkhof

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Report from the Board

Introduction

The fourth school year of BEE Bible School has been a year full of unexpected events. However we have felt the Hand of the Lord guide us through these challenges. For the first year there was a focus on proper organization. In the second year the goal was to improve the quality and quantity of the teaching materials. The third year we focused on improving the administrative side of the school which included keeping proper records of the student's. And this focus has continued in the fourth year. Also this year we have tried to link up with other educational institutes to make it easier for our graduates to further their studies. Regrettably this has not yet been realized. Now at the end of this year we are once again amazed by how the Lord provided for the school in so many ways. He provided a new teacher, new students and the finances to run the school. We are truly thankful to our Lord and Savior Jesus Christ.

This report will give an account of the developments of Stichting BEE Bible School in the school year 2012-2013.

Organization

Stichting BEE Bible School (hereafter called BEE) is governed by a Board. There have been no changes thus all the positions of the Board were filled: Simon J.C. Kerkhof (Principal), Stephen Overduin (Secretary) Diamond Ugbeye (Treasurer), Stephen Kaimondo and Orobosa I. Johnson.

The Board has met 4 times this school year. And the Standing Committee (Principal, Secretary and Treasurer) met 11 times and several times via phone, Skype and e-mails.

BEE preserved the ANBI qualification which recognizes our charitable aim and makes gifts to BEE tax deductible.

Teachers & Teachers Conferences

For subject S2 *Christian Ethics*, a new teacher was found due to the unavailability of the previous teacher Annemarie Krijger. The Board was very proud to add Mrs. Nici Overduin to the teaching staff. Nici is born in Cape Verde, but she spent quite some years in Brazil and the U.S. as her father pastored churches in both those countries. She and her husband pastor a church in Rotterdam. There are a total of 10 teachers involved at this moment.

The teaching staffs reflect the international character of the school. Two teachers are Dutch, two American, one is from Congo, one from Cape Verde, one from New Zealand, one from Nigeria, one from Sierra Leone and one from South Africa. Most teachers hold a degree in theology; all teachers serve their local churches as pastors, teachers, evangelists or youth leaders.

We are very thankful for each teacher who so generously shares his or her time, energy and knowledge as they teach at BEE. The teachers make us a school, without their giving the school would not exist. But through their sharing many students have been equipped to serve the Lord more effectively.

Before the graduation service a Teachers Conference was held. We spoke about the importance that we, as staff members of BEE, work in unity and thus strive to be one body. We have the duty to display this before our students and thus be examples to them. After all it is our desire to help them mature in discipline, faithfulness and grow a servant heart. We do this in serving them and fulfilling our responsibilities as recorded in the Teaching Covenant. Next to this we addressed administrative matters needed to be able to start BEE at other locations.

Students

Looking at each of the separate modules we have had quite a few challenges this year. In the 1st module we started strong with 14 students. However as the year progressed we have lost quite a number of students. Several of our students are undocumented and as the asylum procedures in The Netherlands have become so much more rigorous they could no longer come to the classes. Some students either because of illness, because of returning to their native country or for other personal reasons stopped their studies at BEE.

1st module

14 students

1 graduate

5 students did not meet the requirements of the module

2nd module

13 students

3 new students entered the program

6 students left the program

1 student did not meet the requirements of the module

3rd module

8 students

1 new student entered the program

2 students left the program

1 student did not meet the requirements of the module

4th module

6 students

2 left the program

1 student did not meet the requirements of the module

4 graduates

Our students had different levels of former education from a University to no formal education. They have come from countries like: Burundi, Cameroon, Ghana, Iran, Netherlands, Nigeria, Romania, Peru, and Sierra Leone.

Teaching Days

In the school year 2012-2013 we were able to have all lesson days continue, making our year total 20 lesson days. On each teaching day three classes were given according to the following time frame:

1st period: 10.00-11.30

break

2nd period: 12.00- 13.30

break

3rd period: 14.00- 15.30

Lesson days were held every two weeks except for holidays. A lesson day consists of a 90-minute lesson for each of the three streams: *Bible, Faith* and *Skills*. A module consists of five lesson days,

thus with four modules there is a total of 60 lessons, or 90 hours of teaching time in total.

Module	Bible (B)	Faith (F)	Skills (S)
1	B1 - What is the Bible?	F1 - Who is God?	S1 – Communication Skills
2	B2 - Old Testament	F2 - Man, Sin & Salvation	S2 – Christian Ethics
3	B3 - New Testament	F3 - Sanctification & Discipleship	S3 – Evangelism
4	B4 - Wider Issues	F4 - Calling, Gifts & Ministry	S4 – Church History

Study Hours

BEE Bible School is characterized by assignments which the student must do at home. Students commit themselves to about 10.5 hours of study each week of the 10 month program. Each subject will have an average of 7.0 hours of homework per teaching day for an average student. This is 3.5 hours per week per subject.

Every subject consists of 5 lessons of 1.5 hours. Including the homework assignments this makes 42.5 hours per subject. Each module consists of three subjects. To successfully finish a module takes 127.5 hours of study. To become a BEE graduate and receive the BEE diploma all four modules need to be passed. BEE graduates have thus studied 510 hours to attain their diploma.

A Study Load Form is used by each teacher for each of the 12 subjects. This does not only allow for monitoring the amount of homework assignments, it also provides for insight and more credit when our graduates transfer to other educational institutions to further their education.

In The Netherlands study hours are calculated according to the European Credit Transfer System (ECTS). One study credit (EC) stands for 28 hours of study. This means that each BEE subject is 1.5 EC ($42.5 / 28 = 1.5$). Each module successfully passed gives 4.5 EC and the full BEE program grants 18 EC.

Graduation

The school year closed with the joyful graduation of 5 students. At the Graduation service full of thanksgiving and praise the students received their diplomas. After the official ceremony the students prepared a reception with some wonderful food.

Several Pastors from the Rotterdam area were invited to attend the Graduation Service. We trust the Lord that more students will come out of these contacts.

Public Relations

Kairoos Productions is still serving the school with the maintenance of the BEE website. The web address is <http://www.bee-bible-school.org>. The Principal has posted articles weekly on Facebook. At the closing of the school year 114 people were fan of BEE on Facebook.

The Principal gave a presentation about BEE as he was invited to participate in a program organized by SKIN-Rotterdam as they celebrated their 5th anniversary in November 2012. Several contacts were made with pastors of different churches and we trust the Lord Jesus that these churches will send their members to BEE.

BEE advertised four times this year in The African Bulletin. The first one in August just before the start of the school year, and then in October, January and April which are the months prior to each of the next 3 modules.

Challenges and future objectives

By the Grace of our Lord Jesus Christ BEE keeps growing and with His blessing continuous to develop in spite of the challenges we face. We are particularly asking for prayer in that more students will come to study at our institution.

Even though we had hoped that in the school year 2012-2013 mentors would become a part of the teaching program we still need to grow in this area. It remains a challenge. However this last year has given more evidence that our students need a mentor to assist them in their studies and thus this remains a point to be developed for the coming school year.

We are still seeking the Lord how to answer the request from some of our graduates as they ask for more training within BEE. No progress has been made so far. Nonetheless we will explore the possibilities in the next school year with training in areas such as leadership skills, participating in the life of their church communities and more practical applications of our curriculum such as teaching and preaching the Word of God.

Bringing BEE Bible School to Africa still is a challenge. Some progress has been made this year in Sierra Leone as you have read in the foreword of the Principal. However much remains to be done. We do need God's wisdom and direction on how to proceed. Prayer and financial partners need to be found. Teaching materials need to be printed. Most of the teaching materials that are presently used in BEE can be used. However some will need to be developed specifically orientated on the African continent. Then also more local people need to be trained to become BEE teachers. We trust the Lord that we will be able to do this in February 2014 when some of us will again visit Sierra Leone.

Last but definitely not least, the Board is thankful for each person involved in the ministry of BEE Bible School and we are looking forward to work in unity in the new school year with the aim to equip the workers in the Kingdom of God.

For the Lord is the Spirit, and wherever the Spirit of the Lord is, there is freedom. So all of us who have had that veil removed can see and reflect the glory of the Lord. And the Lord—Who is the Spirit—makes us more and more like Him as we are changed into His glorious image.

2 Corinthians 3:17-18 (New Living Translation)

Financial Report 2012-2013

Introduction

This financial report is based on the financial administration of the foundation “Stichting BEE Bible School” (hereafter called BEE). The responsibility for the accuracy and completeness of this report lies with the treasurer of BEE. This financial report is prepared ensuring that it conforms to the generally accepted accounting policies as regards to financial statements.

General

The major activity of BEE is giving of Biblical education in the English language to those who seek refuge in The Netherlands and anybody who wants to study the bible in the English Language. BEE was founded on August 11, 2009 and is a non-profit organization.

Financial Position 2013

Net income according to income statement	€166.68
Fiscal year net income	€166.68

Basis for accounting and income recognition

Tangible assets

Tangible fixed assets are stated at cost price less depreciation based on the estimated useful life of the fixed asset.

Other assets and liabilities

All other assets and liabilities are valued at face value.

Depreciation

Depreciation of tangible fixed assets is calculated using fixed percentage of 20%.

Computers & Accessories	20%
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Balance sheet per 31-07-2013

	2013	2012	2011	2010
	(€)	(€)	(€)	(€)
Current Assets				
Cash	560.68	807.64	1893.56	535.49
Account receivable	0.00	40.00	200.00	0.00
Prepaid expenses	400.00	360.00	-	-
Total Current Assets	960.68	1207.64	2093.56	535.49
Fixed asset				
Equipment & building	-	-	-	-
Computer & Accessories	-	-	-	-
Total Assets	960.68	1207.64	2093.56	535.49
Liabilities(Expenses) and Equity				
Current Liabilities				
Accounts payable	400.00	385.00	560.00	-
Total Current Liabilities	400.00	385.00	560.00	-
Long term liabilities	-	-	-	-
Total Liabilities	400.00	385.00	560.00	-
Equity	560.68	822.64	1533.56	535.49
Total liabilities & Equity	960.68	1207.64	2093.56	535.49

Notes on balance sheet 2013

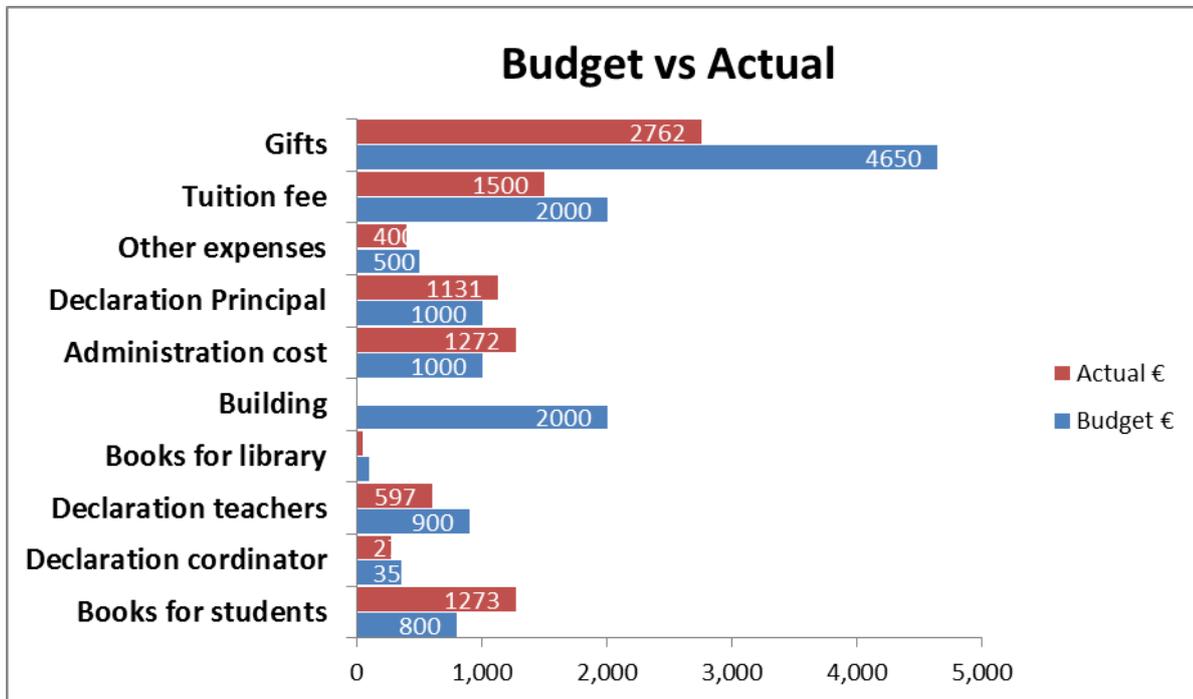
The balance sheet per 31-07-2013 shows the assets and liabilities of BEE. The amount **€960.68** is the balance of BEE for the book year 2012-2013. Equity comprises of students tuition and financial gifts received from sponsors of BEE. Account receivables constitute tuition which has not been paid by students. Account payable constitutes commitment of BEE to mission. The profit and loss account follows hereafter.

Financial review

Looking back to the book year 2012-2013, a good financial result was achieved. This result is due largely to gifts received from sponsors and tuition received from students in the book year 2012 - 2013. Despite the challenging economic climate of the book year 2012-2013, income from sponsors increased by 19% from €325.24 to €761.98. Tuition actualized increased by 50% from €1000.00 to €1500.00 mainly due to increase in the tuition fee of students from €25.00 to €0.00. The total liability (expenses) for the book year 2012-2013 increased by 23% when compared to the total liability for the book year 2011-2012. The liability is increased from €4001.16 to €4902.94. The increase in expenses is attributed to commitment by BEE to financially support students and missionaries from BEE and an increase in the expenses of teachers/principal. The Principal expenses exceeded the budgeted amount because in the book year 2013 - 2012 the Principal embarked on more public relations activities and pastoral care rendered to students/teachers of BEE. Relating the financial result to the budget of 2012-2013, an income realization of 75% was actualized. The forecasted or budgeted income was €650.00 and the actualized income is

€4261.98. In terms of liabilities, the budgeted liability for the book year 2012-2013 was €6650.00 and the actualized liability amounted to €4902.94 which is approximately 73% of the budget. Furthermore, it is paramount to note that in the book year 2012-2013, 65% of BEE's income came from sponsors (5% less than previous book year) and that it is important to increase the number of sponsors of BEE in the coming fiscal year or maintain the present sponsor's relationship to ensure continuity.

Figure 1: Budget vs. Actuals



Profit and loss Account 2012-2013

	2013	2012	2011	2010
	(€)	(€)	(€)	(€)
Income				
Equity(Cash)	807.64	1483.56	535.49	-
Gifts	2761.98	2325.24	2793.22	2376.66
Student fees	1500.00	1000.00	1330.00	525.00
Total income	5069.62	4808.80	4658.71	2901.66
Liabilities(Expenses)				
Student books	1273.23	727.66	231.75	999.00
Administration	855.93	896.90	379.67	567.72
Coordinator declarations	270.84	265.32	207.29	-
Principal declarations	1130.70	1030.16	775.74	-
Other expenses	50.00	-	128.56	-
Teachers declarations	596.80	696.12	885.94	799.45
Scholarships	285.00	-	200.00	-
Mission	400.00	385	360.00	-
BEE Library	40.44	-	6.20	-
Total liabilities	4902.94	4001.16	3175.15	2366.17
Net Income	166.68	807.64	1483.56	535.49

Notes on profit and loss account 2012-2013

Income

Equity denotes the residual income carried over from the book year 2011-2012 to 2012-2013. The financial gifts in cash received from sponsors of BEE amounts to €2761.98. The total tuition fees from students for the book year 2012-2013 amounts to €1500.00. The tuition fee per module for each student is €50.00.

Expenses

For all the cost made there is a receipt with the treasurer. The total amount spent on books purchased for students as part of their study materials amount to €1273.23. Administration cost amount to €855.93. Administration costs include expenses such as: website cost, bank account cost, envelopes, advertisement, telephone cost, brochure cost etc. Total teachers declarations amounts to €596.80. The teacher's declarations consist primarily of travel expenses and other expenses such as photo-copying/printing costs for study materials used in their classes. Scholarships consist of students that are unable to pay the tuition fee of BEE but are allowed to participate in the BEE program. Not all teachers ask for reimbursement of their expenses thus the actual teachers expenses is higher than the reported €596.80.

Net Income

In 2012-2013 the net income amount to **€166.68**

Detail description of profit and loss account

	2013	2012	2011	2010
Income		(€)	(€)	(€)
Equity	807.64	1483.56	535.49	-
Gift from former students	-	-	-	350.00
BEE graduation offering	314.30	257.60	-	157.32
Gift Zion Charismatic Church	-	-	-	30.00
Gift from Glory Assembly Roosendaal	-	-	-	68.43
Gift from First Light Community, The Hague	-	-	-	100.00
Gift from sponsors	2447.68	2067.64	2793.22	1670.91
Student fees	1500.00	1000.00	1330.00	525.00
Total	5069.62	4808.80	4658.71	2901.66
Expenses				
Student books	1273.23	727.66	231.75	999.00
Administration				
Website	17.98	17.98	17.98	17.98
Bank account	135.71	142.77	103.36	120.53
Kamer van Koophandel annual fee	-	24.08	26.64	52.28
BEE brochure	-	-	28.00	
Photo copies/Envelopes/Stamps	461.24	474.07	25.19	
Advertisement	241.00	238.00	178.50	119.00
Other expenses	-	-	78.56	195.94
Graduation celebration cost	50.00	-	50.00	50.00
Book BEE library	40.44	-	6.20	11.99
Coordinator declarations	270.84	265.32	207.29	-
Principal Declarations	1130.70	1030.16	775.74	-
Teachers declarations module 1	317.20	364.24	209.00	243.00
Teachers declarations module 2	153.10	193.03	203.60	160.45
Teachers declarations module 3	-	-	118.68	263.00
Teachers declarations module 4	126.50	138.85	354.66	133.00
Mission	400.00	385.00	360.00	-
Scholarships	285.00	-	200.00	-
Total	4902.94	4001.16	3175.15	2366.17
Net Income	166.68	807.64	1483.56	535.49

Figure 2: Net income 2010-2013

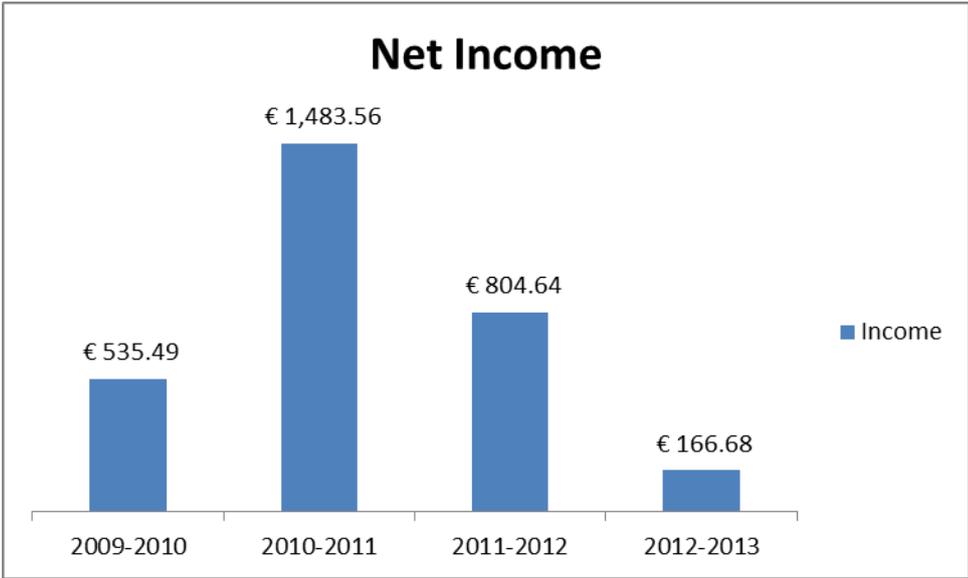
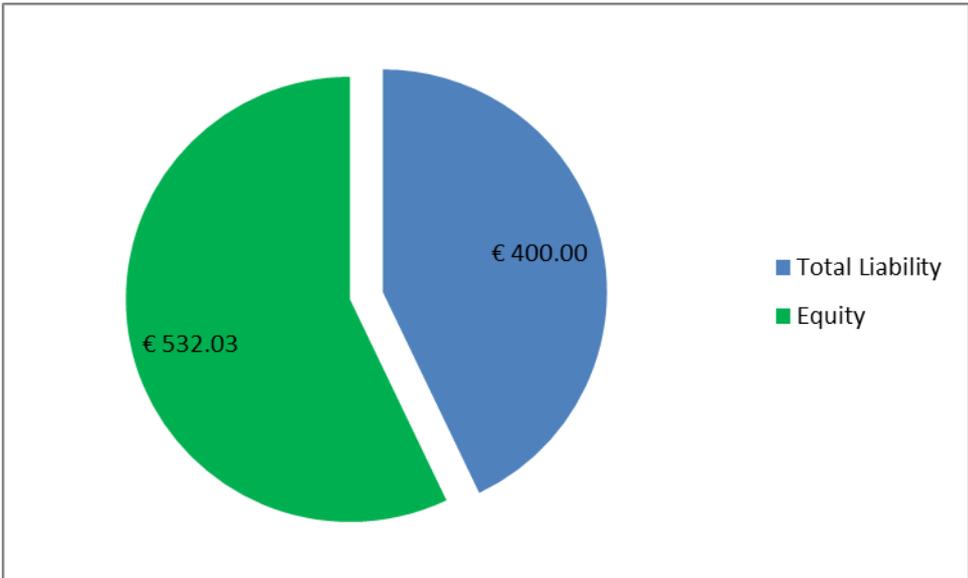


Figure 3: Total Assets & Liabilities 2012-2013



Budget 2013–2014

Income description	Amount per module (€)	Number of modules	Number of students	Amount (€)	Expenses description	Amount (€)
Tuition	50	4	10	2000	Books for students	800
Gifts				4650	Declarations Coordinator	350
					Declarations teachers	900
					Books for teachers	100
					Building	2000
					Administration costs	1000
					Declarations Principal	1000
					Other expenses	500
Total				6650		6650

The budget for “Books for Students” is left at €800.00 because BEE expects to upgrade its stock of books for students to 20. The declarations for the Coordinator remain €350.00, because the Coordinators’ expenses for the book year 2012-2013 were less than the budgeted amount. “Teachers declarations” is kept at €900.00 because the actual teachers’ declarations for the book year 2012-2013 were lower than the budgeted “Teachers declarations”. Administration costs include expenses such as: website cost, bank account cost, envelopes, advertisement, telephone cost, transportation cost, photo copies, gifts etc. The budget for the “Declarations of the Principal” is kept at €1000.00 because the expenses of the principal is expected to be lower in 2013 – 2014 because of expected lower visits to Ali & Basia at the cost of BEE. Buffer/other expenses e.g. support of missionaries is €500.00.

Note: Budget is based on 10 students however BEE has the facility/capacity to accommodate and train 20 students.