



Baseball Saskatoon Code of Conduct - Basic Ethical Principles and Expected Behaviours:

Baseball Saskatoon (Saskatoon Baseball Council Inc.) is committed to the development of baseball in Saskatoon and the surrounding area.

This Code of conduct applies to individuals' conduct during team related business, coaching activities and events including, but not limited to, competitions, tournaments, games, matches, practices, tryouts, training camps, and travel. The Code also applies to individuals' conduct outside above stated situations when it is detrimental to the image and reputation of Baseball Saskatoon.

All parties including parents, instructors, coaches and volunteers have a duty to encourage and maintain the highest standards of courtesy, fairness, and mutual respect in execution of their duties. Parents, instructors, coaches and volunteers must recognize that they are important examples of the values of SBCI. How an athlete regards themselves and their position within Saskatoon Baseball is often dependent upon the behaviour of the parents, instructors, coaches and volunteers.

Physical safety and health of athletes:

1. Ensure training and competition site is safe always; be prepared to act quickly and appropriately in case of emergency
2. Avoid placing athletes in situations presenting unnecessary risk or that is beyond their skill level; strive to preserve the present and future health and well-being of athletes.

Coaching Responsibly:

1. Make wise use of authority of position and make decisions in the interest of athletes; foster self-esteem among athletes; avoid deriving personal advantage from a situation or decision
2. Know one's limitations in terms of knowledge and skills when making decisions, giving instructions or taking action; honour commitments, word given and agreed objectives
3. Maintain confidentiality and privacy of personal information and use it appropriately.

Integrity in Relations with Others

1. Avoid situations that may affect objectivity or impartiality of coaching duties
2. Abstain from all behaviours considered to be harassment or inappropriate relations with an athlete; always ensure decisions are taken equitably.

3. Harassment can take several forms but is generally defined as inappropriate behaviour including comments and/or conduct which is insulting, intimidating, humiliating, hurtful, malicious, degrading or otherwise offensive to an individual or group of individuals or which creates an uncomfortable environment.
4. Harassment includes, but is not limited to: written or verbal abuse, threats or outbursts, display of visual material which is offensive or which one ought to know is offensive in the circumstances, unwelcome remarks, jokes, comments, innuendo or taunts, leering or other suggestive or obscene gestures, condescending or patronizing behaviour, practical jokes which cause awkwardness or embarrassment, hazing of any form, unwanted physical contact, sexual flirtations, physical or sexual assault

Respect:

1. Ensure that everyone is treated equally regardless of gender, place of origin, colour, sexual orientation, religion, marital status, political beliefs, economic status or disability
2. Preserve the dignity of each person in interacting with others

Honoring Sport

1. Strictly observe and ensure observance of all regulations
2. Aim to compete fairly; maintain dignity in all circumstance and exercise self-control
3. Respect officials and accept their decisions without questioning their integrity.
4. Wear appropriate dress for the activity attended

Banned Substances

1. Abstain from use of banned substances while in the presence of athletes and discourage the use by other individuals
2. Never provide athletes with banned substances
3. Banned substances include but are not limited to alcohol, tobacco products, non-prescription drugs, recreational drugs, PEDs any other banned performance enhancing substance