



## Health & Safety Policy Statement

It is of the utmost importance to Alba that all operations are carried out in a manner that ensures the Health, Safety & Welfare of all persons affected by our actions, both directly and indirectly and allows the company to work in a safe and efficient manner.

The Companies core belief is:

- All accidents are avoidable.
- No one should be harmed whilst carrying out their day to day work or from the direct or indirect actions of Alba.
- Zero Loss Time Incident (LTI) rate is achievable and will always be the company target.

Achieving this belief requires the joint commitment of both the management and personnel.

### Management:

The management understand their responsibilities under the Health & Safety requirements and their duty to implement this policy disseminate changes and revise the policy as required.

The management are committed to;

- Regularly consulting with employees on matters affecting their health and safety.
- Applying a systematic approach to Health and Safety management to ensure continual improvement in Health and Safety culture and performance.
- Monitoring and recording Health and Safety performance and openly communicating this to all employees, clients and third parties.
- Carrying out preventative and corrective actions to eliminate / control risks and hazards in the workplace
- Providing and maintaining safe plant and equipment.
- Promoting a challenging and proactive attitude to Health and Safety and ensuring this is encouraged and rewarded.
- Ensuring all employees are competent to do their tasks, and provide them with adequate training, information and instruction to carry-out their tasks in a safe manner.
- Line management providing HSE leadership and demonstrating outstanding safety behaviour.
- Maintaining safe and healthy working conditions.
- Reviewing and revising this policy as necessary at regular intervals.

### Employee Commitment:

All Personnel whether full time staff, contract or temporary staff are required to demonstrate a commitment to Health and Safety and must;

- Take responsibility for Health and Safety of themselves and those around them by focusing on their own actions and behaviour.
- Adhere to the Health and Safety procedures and guidelines detailed in the Company Management System and feedback any changes required.
- Demonstrate a challenging and proactive attitude to Health and Safety and report any issues to line supervision.
- Ensure personnel protective equipment is in a suitable condition and worn as required.
- Ensure all plant and equipment is maintained in a good condition and utilised as per its design function.

All personnel will be required to accept this commitment when joining the company and it's demonstration will remain a condition of their employment.

Signed:

Designation: *MANAGING DIR.*

Name:

Date: *Jan 7<sup>th</sup> 2018.*

