



Environmental Policy Statement

Alba is an environmentally conscious and responsible company, committed to reducing the environmental impacts from our operations. In order to carry out this commitment, it is the policy of Alba to ensure that all aspects of the business have the least harmful effect on the environment by implementing an environmental management system to:

- Continually meet or exceed the environmental requirements of our customers and maintain the drive for continual improvement in environmental performance and prevention of pollution.
- Continually meet or exceed all relevant environmental legislations, regulations and codes of practice.
- Ensure that all equipment produced and refurbished has the minimal level of environmental impact throughout its lifespan.
- Minimise the use of energy, water and materials to the lowest possible level.
- Reduce pollution and emissions.
- Minimise waste, reducing and recycling whenever possible.
- Manage hazardous materials and special wastes effectively.

Achieving this belief requires the joint commitment of both the management and personnel.

Management

The management understand their responsibilities to the environment and their duty to implement this policy disseminate changes and revise the policy as required. The management are committed to:

- Applying a systematic approach towards environmental management in order to ensure the continual improvement of the company's environmental performance.
- Ensuring all employees are instrumental in the construction, compliance, suitability and continual improvement of the environmental management system and policy.
- Educating, training and motivating employees to conduct activities in an environmentally responsible manner.
- Communicating this policy to all employees.
- Reviewing and revising this policy as necessary at regular intervals.

Employee Commitment:

All Personnel whether full time staff; contract or temporary staff are required to demonstrate a commitment towards the environmental policy and must:

- Adhere to the Environmental procedures and guidelines detailed in the Company Management System and feedback any changes required.
- When working off-site adhere to the customers' environmental policy as well as the Alba environmental policy.
- Demonstrate a challenging and proactive attitude towards environmental issues and report any issues to line supervision.

All personnel will be required to accept this commitment when joining the company and its demonstration will remain a condition of their employment.

Signed:

Name:

MICHAEL CRAIG

Designation:

MANAGING DIR.

Date:

JAN 7th 2018

