

Association of Chief Audit Executives of Banks in Nigeria

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# Being a Human Auditor in a Challenging Environment







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#### **Our Mission Statement**

ACAEBIN is a non-profit making body that fosters interaction among CAEs in Nigeria and Strives to promote competence, ethical standards and professional behaviors amongst member organization.

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#### Editorial



elcome to 2 4 2 0 edition of Eagle Eye, where we explore key issues and trends in banking, technology, governance, and Internal Audit. This quarter's cover article,

"Bei ng a Human Auditor in a Challenging Environment," highlights the critical role of human auditors amidst rapid changes.

Our feature, "Artificial Intelligence and the Evolution of the Accounting Profession: Embracing the Future," examines how AI is reshaping accounting. In "Internal Audit: Facts, Myths, and Reality," we clarify common misconceptions, while "The New Internal Audit: Role of Data Analytics" discusses the impact of data analytics on audit processes.

The technology segment delves into "What is Deepfake?" and its implications. In health and lifestyle, "5 Nigerian Meals that Can Help Lower Your Blood Pressure" explores how traditional cuisine promotes health.

As the Central Bank of Nigeria (CBN) initiates another round of bank recapitalization, "Implementing New Capital Base Requirements for Nigerian Banks: A Strategic Shift" analyzes this policy's impact. "Fraud Management After Internal Control Breakdowns" offers strategies for post-fraud recovery, and "Elevating Ethics in Banking: The Crucial Role of Internal Audit Officers" emphasizes auditors' roles in maintaining ethical standards. Our picture pages showcase the 2023 Annual Retreat/Conference and General Meeting in Abuja.

Grab a copy and enjoy these informative and inspiring articles. Thank you for your continued readership and support.

Thank you.

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# Being a Human Auditor in a **Challenging Environment**

n today's rapidly evolving business landscape, the role of auditors is more critical than ever. Auditors Lensure that organizations run smoothly, adhere to regulations, and maintain financial integrity. However, the environment in which they operate is fraught with challenges, making the audit profession increasingly complex and demanding. This article explores the key aspects of being an auditor in such a challenging environment and provides insights into how auditors can navigate these difficulties effectively.

#### **Key Challenges Faced by Auditors**

#### **Regulatory Changes**

#### **Frequent Updates:**

Regulations and standards are continually being updated to address new financial practices and risks. Staying current with these changes is essential for auditors to ensure compliance and accuracy in their work.

Global Variations: For auditors working with multinational organizations, understanding and applying different regulatory requirements across various jurisdictions adds a layer of complexity.

#### **Technological Advancements**

- Data Analytics: The integration of advanced data analytics into auditing processes allows for more comprehensive and efficient audits but requires auditors to develop new skills and understanding.
- Cybersecurity: As organizations increasingly rely on digital systems, auditors must assess the effectiveness of cybersecurity measures, which demands specialized knowledge.

#### **Complex Business Models**

- Diverse Operations: Modern organizations often have complex and diverse operations, making it challenging for auditors to understand and evaluate all aspects thoroughly.
- Financial Instruments: The use of sophisticated financial instruments and transactions requires auditors to have a deep

understanding of these tools and their implications.

#### **Economic Uncertainty**

- Market Fluctuations: Economic volatility can impact on an organization's financial health, necessitating more frequent and in-depth audits to ensure accuracy and reliability.
- Risk Management: Auditors must assess and report on an organization's risk management practices, which are increasingly critical in unstable economic conditions.

#### Strategies for Navigating the Challenges

#### Continuous Learning and Adaptation

Professional **Development**: Engaging in ongoing education and training is crucial for auditors to stay updated with the latest regulations, standards, and technological advancements.

Certifications and Courses: Pursuing additional certifications and specialized courses can enhance auditors' knowledge and skills, enabling them to handle new challenges effectively.

#### 2. **Leveraging Technology**

- Audit Software: Utilizing advanced audit software can streamline processes, improve accuracy, and allow auditors to focus on more complex tasks.
- Data Analytics: Implementing data analytics tools can help auditors identify trends, anomalies, and potential risks more efficiently.

#### **Collaboration and Communication**

- **Interdisciplinary Teams**: Working with professionals from different disciplines, such as IT specialists and financial analysts, can provide a more comprehensive understanding of the organization's operations and risks.
  - Stakeholder Engagement: Regular

communication with stakeholders, including management and board members, ensures that auditors have a clear understanding of expectations and can provide valuable insights.

#### Focus on Ethics and Integrity

- Ethical Standards: Adhering to high ethical standards is paramount for auditors to maintain trust and credibility.
- **Transparency**: Being transparent in reporting findings and recommendations



helps build confidence among stakeholders and supports the organization's commitment to integrity.

#### **Conclusion**

The role of auditors is indispensable in ensuring organizational compliance, financial integrity, and smooth operations in a dynamic business environment. While the profession is laden with challenges, auditors can effectively navigate these complexities through continuous learning, leveraging technology, collaboration, and maintaining a strong focus on ethics and integrity. By adopting these strategies, auditors can not only cope with the demands of their role but also contribute significantly to the success and stability of the organizations they serve.

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he Accounting profession is on the threshold of a transformative era as Artificial Intelligence (AI) revolutionizes the industry's landscape (Kumar et al., 2020). AI's exponential growth and capabilities have sparked both excitement and apprehension among Accounting professionals as they ponder the implications of this technological shift (Willcocks, 2020). Research suggests that AI will augment human capabilities, enhancing efficiency and accuracy in tasks such as data analysis, financial reporting, and auditing (Kokina & Davenport, 2017). Artificial intelligence (AI) refers to developing computer systems that can perform tasks that typically require human intelligence, such as learning, problem-solving, decision-making, perception, and language understanding.

As AI technologies continue to evolve and improve, they are poised to significantly impact the accounting industry, bringing about both opportunities and challenges. Al's ability to process vast amounts of data, perform complex calculations, and learn from patterns will undoubtedly augment the efficiency and accuracy of various accounting tasks. The use of AI in accounting is still in its early stages, but its potential to transform the profession is significant. AI algorithms can analyze large datasets, identify patterns, and make predictions, making them ideal for tasks like auditing, financial analysis, and tax planning. However, this shift also raises important questions about the future of the profession, the role of human accountants, and the necessary skills to thrive in an AI-driven landscape. This evolution also raises critical questions about the future role of accountants, the skills required to thrive, and the ethical considerations surrounding AI adoption (Hao et al., 2020).

Against this background, it is essential to explore the intersection of AI and the accounting profession, examining the potential benefits, challenges, and implications for the industry's future. This discussion will delve into the ways AI is transforming accounting, the emerging opportunities for accountants, and the critical skills required to navigate this new terrain. By embracing the possibilities and addressing the challenges, the accounting profession can harness the power of AI to enhance its services, improve decisionmaking, and drive innovation, ultimately shaping a brighter future for the industry and its professionals. This preface sets the stage for exploring the transformative impact of AI on the accounting profession, highlighting the need for accountants to adapt and develop new skills to remain relevant in an AI-driven future.

#### **Artificial Intelligence**

Artificial intelligence (AI) refers to the ability of machines to perform tasks that typically require human intelligence, such as learning, problemsolving, and decision-making (BBC, 2023). AI systems can analyze data, identify patterns, and make predictions or decisions, often with greater speed and accuracy than humans. There are several types of AI, including **Narrow or weak AI**, which is designed to perform a specific task, such as facial recognition, language translation, or playing chess, **General or strong AI** - a hypothetical AI system that possesses human-like intelligence and can perform any

intellectual task, Superintelligence - an AI system that is significantly more intelligent than the best human minds and is capable of solving complex problems that are unsolvable by humans. AI has numerous applications in various industries, including healthcare, finance, transportation, and education. Some examples of AI that are used today include virtual assistants, fraud detection systems, image recognition software, and natural language processing algorithms. The benefits of AI comprise increased efficiency, productivity, and accuracy, as well as the ability to automate repetitive tasks and make data-driven decisions. However, AI also raises ethical concerns, such as the potential for bias in decision-making, privacy issues, and possible job displacement.

#### **Accounting Profession**

The accounting profession is a vital component of the business world, providing essential services that ensure organizations' financial health and transparency. Accountants play a crucial role in preparing financial statements, auditing, taxation, and financial planning, helping businesses and individuals make informed decisions. The critical aspects of the accounting profession embrace **financial reporting -** preparing accurate and reliable financial statements, auditing - conducting independent examinations of financial statements, taxation - preparing and filing tax returns, providing tax planning and advisory services, financial **planning** -helping individuals and businesses achieve their financial goals, forensic accounting - using accounting skills to investigate fraud and resolve legal disputes and **consulting** - providing expert advice on financial management and business strategy.

The accounting profession is governed by professional bodies, such as the Institute of Chartered Accounts of Nigeria (ICAN), the American Institute of Certified Public Accountants (AICPA) and the Institute of Chartered Accountants in England and Wales (ICAEW), which establish ethical standards, certification requirements, and continuing education programs. The accounting profession is undergoing significant changes due to technological advancements, such as artificial intelligence and blockchain, which are transforming the way accountants work and the services they provide.

#### The Current State of AI in Accounting:

AI techniques such as machine learning are still in the early stages of adoption in accounting and business, despite not being new. AI algorithms help recognize patterns and make predictions from large amounts of data, making auditors among the occupations that are most exposed to new technologies such as AI.

#### The Rising Trend of AI Integration in Accounting

The accounting industry is witnessing a significant

shift towards AI integration, transforming traditional practices. This trend is enhancing efficiency, accuracy, and decision-making, revolutionizing the accounting profession. AI technology is being increasingly adopted for tasks such as Automation of manual tasks - AI is automating tasks such as data entry, financial statement preparation, and transaction processing, freeing accountants to focus on strategic activities; Enhanced data analysis - AI is enabling accountants to quickly analyze large amounts of data, detect discrepancies, and provide insights that inform strategic business decisions; Fraud detection and **prevention** - AI algorithms are detecting fraudulent activities within financial transactions by analyzing patterns and detecting anomalies; Predictive analytics - AI is providing predictive insights into future financial states, enabling organizations to anticipate market changes and make strategic decisions; Risk assessment - AI tools are assessing and quantifying financial risks by analyzing historical data, market conditions, and other relevant factors; Data analytics for auditing - AI is improving the auditing process by analyzing large volumes of financial data to identify irregularities, patterns, and anomalies; Financial planning and advisory services - AI-driven financial advisory services are providing personalized investment advice based on individual financial goals, risk tolerance, and market conditions; **Regulatory compliance** - AI systems are monitoring and ensuring compliance with constantly changing financial regulations; Continuous **monitoring -** AI models are continuously monitoring financial transactions and operations to identify and address issues as they arise; Audit trail analysis - AIpowered audit trail analysis is providing an in-depth examination of transaction histories, identifying discrepancies and ensuring the accuracy of financial records; New skill sets - The increasing adoption of AI is requiring accountants and auditors to develop new skills, such as data analysis, programming, and critical thinking, to work effectively with AI systems.

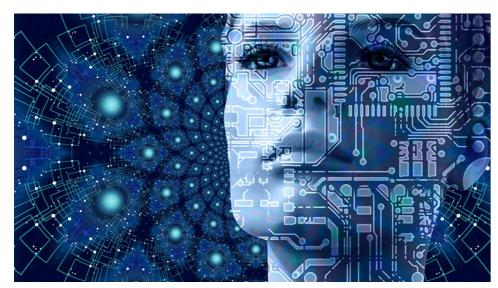
#### Ways AI is being used in the Accounting Profession

AI is being leveraged in accounting to perform numerous activities like **Automation** of tasks such as data entry, financial statement preparation and transaction processing; **Enhanced data analysis** enabling accountants to quickly analyze large amounts of data, detect discrepancies and provide insights that inform strategic business decisions; **Fraud detection and prevention** by using AI algorithms to detect fraudulent activities within financial transactions by analyzing patterns and

detecting anomalies; **Predictive analytics** providing predictive insights into future financial states, enabling organizations to anticipate market changes and make strategic decisions; Risk assessment - AI tools assess and quantify financial risks by analyzing historical data, market conditions and other relevant factors. The increasing adoption of AI require accountants and auditors to develop new skills, such as data analysis, programming and critical thinking, to work effectively with AI systems.

#### Impact of AI on Accounting Profession:

The implications of AI for the future of the accounting industry are significant, and may include Increased efficiency by automating routine tasks, freeing accountants to focus on higher-value services like



financial planning and advisory; Enhanced accuracy - AI's ability to analyze large data sets and detect errors will reduce the likelihood of human error; New service offerings enabling accountants to offer new services like predictive analytics and fraud detection; Changes in skill sets require accountants to develop skills like data analysis, programming, and critical thinking to work effectively with AI; Potential job displacement of certain tasks or roles, but will also create new opportunities; Ethical considerations like data privacy and bias in decision-making; Regulatory evolution - regulations will need to adapt to AI's impact on the industry; Client expectations clients will expect more efficient and tech-enabled services; Competition and consolidation -firms that adopt AI may have a competitive advantage, leading to industry consolidation; Continuous learning as the industry will need to prioritize ongoing education and training to keep pace with AI's rapid evolution.

AI will transform the accounting industry, requiring professionals to adapt and develop new skills to remain relevant. While AI presents challenges, it also offers opportunities for growth and innovation.

#### Potential Benefits of AI to the Accounting **Profession**

The advent of AI is transforming the financial landscape, enabling us to make more informed decisions, predict future trends with greater precision, and prepare for a future characterized by increased automation. AI's impact on the field is multifaceted, ranging from enhanced data analysis accuracy to streamlined transaction management, underscoring its profound implications for the industry. According to a report by Mordor Intelligence, the integration of AI in accounting is expected to experience a remarkable 30% annual growth rate from 2023 to 2027, signalling a significant shift in the industry's trajectory.

> AI can automate routine tasks by freeing accountants to focus on higher-value services like financial planning and advisory, leading to increased efficiency, productivity and reducing errors. AI-driven analytics can provide valuable insights, enabling accountants to offer higher-value services like financial planning and advisory. AI can enhance fraud detection and prevention, improving financial security. AI can assist in auditing and compliance, reducing risk and increasing confidence in financial reporting and decision-making. AI can

augment the capabilities of accountants, making them more productive, competitive, and able to deliver greater value to clients. AI algorithms can accurately predict future trends based on past data and can analyze past transactions to understand customer needs and predict future behaviours.

#### Challenges of AI on the Accounting Profession

While artificial intelligence offers numerous benefits and opportunities for growth, it also presents a unique set of challenges and limitations. Some of the key challenges associated with AI include Data security and privacy concerns: Implementing AI in accounting involves dealing with sensitive financial data. Protecting this data from unauthorized access, breaches, and cyber threats becomes a critical challenge. Ethical considerations: AI systems make decisions based on algorithms and patterns learned from data. Ensuring the ethical use of AI in accounting requires careful consideration of potential biases, fairness, and transparency. Skills and knowledge gap in the workforce: There is often a gap in the

availability of professionals with expertise in both accounting and AI. Upskilling and reskilling efforts are necessary to bridge this gap. Integration with existing systems: Integrating AI into existing accounting systems and workflows can be a complex challenge. Legacy systems may not be designed to seamlessly integrate with AI technologies. Adoption resistance and change management: Introducing AI in accounting may generate resistance from employees, who fear job displacement or feel skeptical about relying on machine-based decisions. Dependence on technology reliability: AI can automate many accounting tasks, but it is not infallible and can make mistakes. If the technology fails or malfunctions, it can cause significant problems. High initial implementation costs: The cost of implementing AI in accounting can range from tens of thousands to millions of naira, depending on the size and complexity of the organization. Potential job displacement in accounting: As AI automates more tasks, some accountants may be out of a job.

These challenges underscore the need for careful consideration, strategic implementation, and ongoing monitoring of AI solutions to maximize their benefits while minimizing their risks and limitations.

#### The Future of AI in the Accounting Profession

The coming of AI in the accounting profession is expected to be transformative, with potential developments comprising increased automation of complex tasks, greater use of predictive analytics and forecasting, enhanced fraud detection and prevention,

more personalized and proactive financial advice, integration of AI with other technologies, such as blockchain and the Internet of Things (IoT), greater focus on highvalue tasks, such as strategy and decision-making, changes in skill sets and roles for accountants, potential for new business models and revenue streams, continued improvement in efficiency, accuracy, and decision-making, potential for AI to become a standard tool in the accounting profession, similar to spreadsheets and accounting software. AI will

augment the work of accountants, rather than replace them. AI will enable accountants to focus on highervalue tasks that require creativity, critical thinking, and judgment.

#### Way Forward for Accountants and Auditors:

As artificial intelligence transforms the accounting

and auditing landscape, professionals in these fields must adapt and evolve to remain relevant. The way forward for accountants and auditors lies in the following:

- 1. Upskill and Reskill: Develop skills in AI, data analysis, and data science to work alongside intelligent systems.
- 2. Focus on High-Value Tasks: Concentrate on tasks that require human skills like judgment, creativity, and problem-solving, such as financial planning, budgeting, and strategic decisionmaking.
- 3. **Embrace Automation**: Leverage AI to automate repetitive tasks, freeing up time for more complex and high-value tasks.
- 4. **Develop Expertise in AI**: Acquire knowledge in AI and machine learning to provide value-added services to clients.
- 5. Stay Up-to-Date: Continuously update skills and knowledge to keep pace with the latest developments in AI and its applications in accounting and auditing.
- 6. Collaborate with AI: Work alongside AI systems to enhance audit quality, improve financial reporting, and provide more effective risk management.
- 7. Develop Soft Skills: Focus on developing soft



skills like communication, collaboration, and emotional intelligence to complement technical skills.

- 8. **Certifications and Training**: Consider obtaining certifications in AI, data science, and digital transformation to demonstrate expertise.
- 9. Adapt to New Roles: Be prepared to adapt to new

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roles and responsibilities as AI transforms the accounting profession.

10. **Ethical Considerations**: Consider the ethical implications of AI in accounting and auditing, such as data privacy and bias.

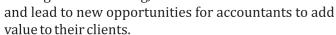
By embracing this new paradigm, accountants and auditors can not only survive but thrive in an AI-driven era, delivering greater value to clients and stakeholders alike.

#### **Summary**

Artificial intelligence (AI) is transforming the Accounting profession in various ways, including automation of repetitive tasks, enhanced data analysis and reporting, fraud detection and prevention, improved compliance and risk management, new

service offerings like predictive analytics, changes in skill sets and roles for accountants, ethical considerations and need for ensuring data privacy and security.

Accountants must embrace AI technology, develop new skills, and focus on high-value tasks to remain relevant in the profession. AI will enhance efficiency, accuracy, and decisionmaking in accounting,



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### Internal Audit Facts, Myths and Reality

The Internal Audit (IA) function in many organisations has a mission to enhance and protect the control environment by providing risk-based and objective assurance, advice, and insight. IA assists the organisation to accomplish its objectives by bringing a systematic and disciplined approach to evaluate and improve the effectiveness of governance, risk management and controls.

However, like any other function, IA is not without its share of misconceptions and myths. Majority of people have a notion of internal Audit function that is contrary to its role and mandate. This article aims to shed some light on these predominant myths, separating them from the facts and ultimately revealing the true reality of internal audit.

### Myth 1: Internal Audit is only about finding fault and nit-picking.

**Fact:** While identifying and reporting on deviations from policies and procedures is an important aspect of IA, its role extends far beyond merely pointing fingers.

The primary focus of IA is to provide independent and objective assurance on the adequacy and effectiveness of risk management processes, internal controls, and corporate governance practices and not a 'Corporate Police function'. This involves proactively assessing potential risks, evaluating the adequacy of existing controls, and recommending improvements to strengthen the overall control environment.

Myth 2: Internal Auditors are not businessminded and lack understanding of the organisation's operations.

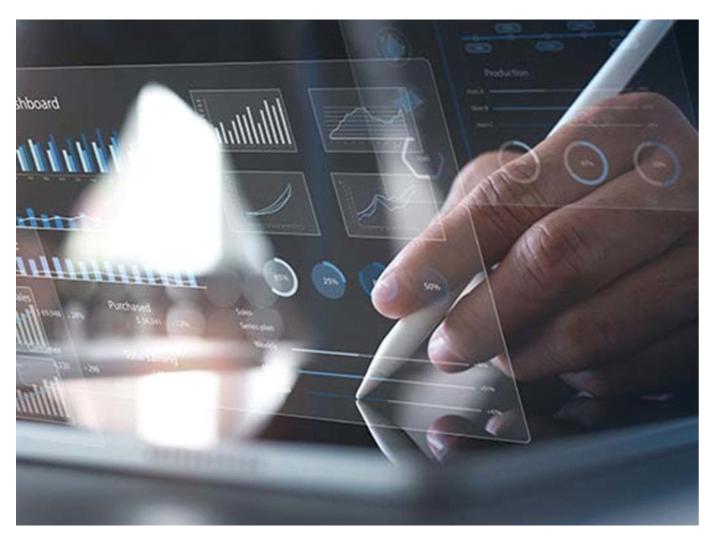
Fact: To effectively contribute to the bank's success, IA is equipped with a deep understanding of the financial services industry and the specific complexities of banking operations. IA prioritises stakeholders' engagements to ensures that our assessments and recommendations are practical and value-adding to drive business toward her goals. Professionalism is our watchword, and we are continuously learning to deliver quality service to business.

#### Myth 3: Internal Audit findings are always negative and lead to disciplinary action.

Fact: While IA reports may identify areas for improvement, they are not inherently negative. The goal is to constructively highlight potential weaknesses and opportunities for enhancement, not to punish individuals. In fact, many internal audit findings lead to positive changes, such as improved controls, streamlined processes, and enhanced risk management practices. Furthermore, many organisations promote a culture of open communication and encourages dialogue between internal audit and management to collaboratively promoting a culture of risk awareness, IA fosters a more efficient and effective way of doing business.

#### Myth 5: It's best not to tell the Auditors anything unless they specifically ask.

**Fact:** The purpose of internal auditing is to add value and improve an organization's operations through providing independent and objective assurance on the effectiveness of risk management processes, internal controls, and corporate governance practices. Purposefully hiding information, whether by omission or commission, increases Professional Scepticism and defeats the purpose of Audit.



address any identified issues.

#### Myth 4: Internal Audit is a barrier to business operations and slows down progress.

Fact: Contrary to this perception, IA collaborates with business by identifying inefficiencies and recommending process improvements. By proactively addressing potential risks and ensuring compliance with regulations, IA helps to mitigate disruptions and safeguard the organisation's reputation. Furthermore, by providing constructive feedback and

#### Reality: A Collaborative Pillar of Good Governance

The reality of Internal Audit function is that it serves as a crucial pillar of good governance, promoting transparency, accountability, and ethical conduct. It provides independent assurance to stakeholders, including regulators, shareholders, and customers, that the organisation is operating effectively and managing risks responsibly. Internal Audit is not a standalone function but rather an integral part of the organisation's broader risk management framework, working in close collaboration with management and

other departments to achieve the strategic objectives.

#### Looking Ahead: Continuous Improvement and **Innovation**

Many organisations recognize the evolving nature of the financial services industry and the ever-changing risk landscape. Consequently, the internal audit function continuously adapts and innovates to remain effective and relevant. This includes utilizing cuttingedge data analytics tools, embracing emerging technologies, and staying abreast of the latest internal audit methodologies and best practices. By proactively addressing challenges and capitalizing on opportunities, the Internal Audit function continues to play a vital role in safeguarding the organisation's future and contributing to its long-term success.

Audit Beacon https://www.richardchambers.com/5myths-that-cloud-awareness-about-internal-audit/

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#### Conclusion

Understanding the myths, facts, and reality of Internal Audit is crucial for appreciating its vital role within the organisation. It is not a function to be feared but rather embraced as a partner in progress. By dispelling misconceptions and promoting open communication, organisations today ensures that its Internal Audit function remains an effective and valuable asset in driving her strategic goals.

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5 Myths That Cloud Awareness About Internal Audit -

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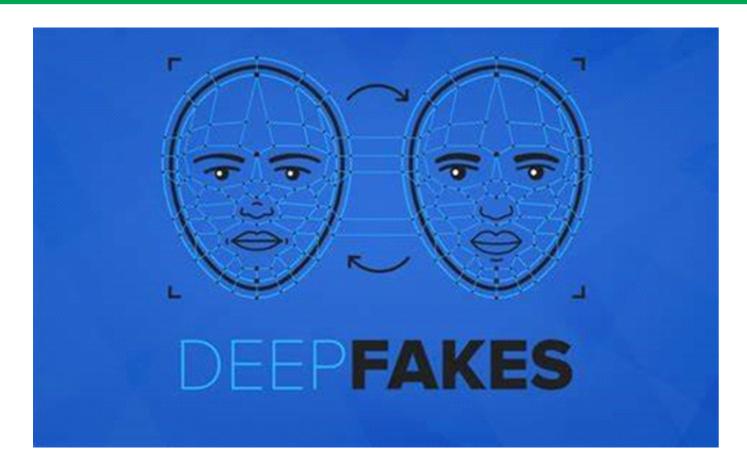
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# What is Deepfake?

pplications of Deepfake Technology have been growing at a fast pace. Deepfakes are **L** computer-generated fake videos. They combine images to create new footage depicting events, statements, or actions that never occurred. Fake videos created with digital software; machine **learning** is known as deepfakes. The outcomes can also be very convincing. Moreover, deepfakes differ from other types of false information. They are very difficult to spot.

Deepfakes are media that are usually in the form of video but can also be in the form of audio. They are created, altered, or synthesized using deep learning. Thus, it deceives viewers or listeners into believing a false event or message.

Types of deepfakes.



### WHAT KIND OF

The realm of deepfakes is an ever-evolving landscape that introduces various types of manipulated media content, raising concerns about misinformation and its societal impacts.

"One of the primary concerns surrounding deepfakes is their potential to impersonate authorised personnel and manipulate financial transactions. By creating deepfake videos or audio recordings of executives, fraudsters can trick employees into approving fraudulent transactions or releasing sensitive financial information.

Here's an extensive look at different types of deepfakes:

- **Face-swapping deepfakes:** This is the most common form, where the face of one person is superimposed onto another's using deep learning algorithms. It can be done convincingly, making it appear as if the target person is saying or doing things they haven't.
- **Voice synthesis:** Generating synthetic voice recordings that mimic someone's speech patterns and intonations. These can be used to create fake audio messages or mimic someone's voice to an eerily

accurate degree.

- Gesture and body movement manipulation: Deep learning techniques can also alter body movements, gestures, and expressions in videos, making it seem like a person is doing or saying something they didn't.
- Text-based deepfakes: AI-generated text, such as articles, social media posts, or even emails, that imitate the writing style of a specific individual,

create engaging content like music videos and advertisements by blending different faces, voices, and expressions.

Protecting Privacy: Deepfakes can safeguard individuals' identities by concealing their voices and faces, thus preserving their privacy, and preventing unwanted attention.

Social Experiments: In social science experiments, deepfakes are employed to study human behaviour



potentially leading to misleading content creation.

- Object manipulation: Beyond faces and bodies, deep learning can manipulate objects within videos, changing their appearance or behaviour. This could lead to deceptive presentations of events or situations.
- **Hybrid deepfakes:** Combining multiple techniques, such as face-swapping with altered voice or body movements, to create more sophisticated and convincing deepfakes.
- Malicious use cases: Deepfakes have been employed in various malicious activities, including revenge porn, political manipulation, spreading hoaxes, and financial fraud.

Examples of deepfakes being used for positive purposes.

Some examples of deepfakes being used for positive purposes include:

**Enhancing Creativity:** Deepfakes can be utilized to

and decision-making processes through the manipulation of visual and auditory stimuli.

These examples highlight the diverse ways in which deepfake technology can be harnessed for positive outcomes in creativity, privacy protection, and social science research.

#### How to address potential negative impacts of deepfake

Understanding the different types of deepfakes is crucial for recognising and addressing their potential negative impacts. The proliferation of this technology calls for robust countermeasures which includes:

**Detection tools:** Developing algorithms to identify and flag manipulated content. AI and machine learning models are being created to detect discrepancies in videos, audio, and texts.

**Regulatory measures:** Policies and laws aimed at curbing the misuse of deepfake technology. Governments and tech companies are working to establish guidelines and regulations to govern its

creation and dissemination.

**Awareness and education:** Educating the public about the existence and potential risks of deepfakes can help people become more discerning consumers of online content.

**Technological advancements:** A d v a n c i n g technologies to not only detect deepfakes but also to create digital watermarks or authentication systems that verify the authenticity of media content.

#### How can you spot deepfakes?

Identifying a deepfake can be challenging, but there are some key indicators to look out for:

1. **Inconsistencies or Oddities:** Watch for



inconsistencies in facial features, unnatural movements, or irregularities in the background.

- 2. **Unnatural Facial Expressions:** Deepfakes might display strange facial expressions or unnatural eye movements that don't align with the audio or context.
- 3. **Blurry Edges or Artefacts:** Pay attention to blurry edges around the face or body, or noticeable artefacts that appear out of place.
- 4. **Abnormal Audio Sync:** Sometimes, the audio might not sync perfectly with the lip movements, or there might be glitches in the voice.
- 5. **Contextual Anomalies:** Assess the context of the video. Does it seem plausible? Is there anything in the background or actions that seem out of place?
- 6. **Source Verification:** Always try to verify the source of the video or image. Check multiple reliable sources

or look for corroborating evidence.

- 7. **Use Technology:** Some software or online tools are designed to detect deepfakes by analysing various elements in the video.
- 8. **Consult Experts:** If in doubt, consulting experts in digital forensics or AI-generated content can help determine the authenticity of the media.

#### Conclusion

Deepfakes offer a fantastic opportunity to make a positive difference in our lives. Artificial intelligence-generated synthetic media can be a powerful enabler. Deepfakes can provide people with a voice and a sense of purpose. From art, expression, and public safety to accessibility and business, new ideas and capabilities

empowerment have emerged from all walks of life. Deepfakes have the potential to open doors for everyone, regardless of their limitations.

But, as synthetic m e d i a technology becomes more widely available, the risk of exploitation

rises. Deepfakes can smear people's reputations, fabricate evidence, defraud the public. It can erode public confidence in democratic institutions. With further improvements and better laws regarding Deepfakes, it will be a great technology to use.

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# 5 Nigerian Meals that can Help Lower your Blood Pressure.

ypertension, also known as high blood pressure, is increasingly becoming a major concern in the global health and nutrition landscape. According to the World Health Organization (WHO), hypertension causes 7.5 million deaths, about 12.8% of the total of all deaths in the world. It is a common cardiovascular condition that can affect both young and older people. A person is said to have hypertension when the blood pressure range exceeds 140/90 mmHg or higher.

Here are five meals that can help control blood pressure:

#### Avocado

Avocados are one of the best sources of monounsaturated fats. This type of fat can lower high blood pressure and prevent high blood pressure. Avocados boast high levels of potassium, a mineral known to support blood pressure by sending it out of the body through the urine.

#### Ewedu

Ewedu is a popular Nigerian soup, especially among the Yorubas. It's nutrient-rich, with dark green vegetables packed with antioxidants. Also known as Jutes leaf, it is a good source of vitamins and mineral elements such as calcium, potassium, iron, vitamins C, B, K, and folic acid. These vitamins and mineral elements have great therapeutic effects on our body, such as lowering blood pressure.

#### **Oatmeals**

Eating oats, which are packed with fibre, helps you feel full longer and reduces cravings. This means you'll likely eat less overall, which can help you manage your weight, and keeping a healthy weight lowers your risk of high blood pressure. Oats contain beta-glucan, a powerful, soluble fibre. Regular consumption of beta-glucan helps maintain a low glycaemic index.

#### Zobo

Zobo drink, also known as hibiscus drink, helps reduce cholesterol levels, high blood pressure due to its anti-hypertensive properties, diabetes, and constipation in the human system. Zobo drink helps to lower blood pressure, as it contains an enzyme inhibitor that blocks the production of amylase. Drinking a cup of Zobo after meals would help to reduce the absorption of dietary carbohydrates and assist in weight loss.

#### Vegetables

Nigeria has an abundant variety of vegetables that are full of vital nutrients, and some possess nutrients that could help in managing hypertension. Bitter leaf, tomatoes, and pumpkin are recommended for individuals with high blood pressure due to their numerous health benefits, particularly for heart health and overall well-being.

Research has shown that these meals and others can

Culled from: www.vanguardngr.com

Images of the 2023 Annual Retreat/Conference and General Meeting of the Association held at the Wells Carlton Hotel and Apartments, 8, Gado Nasko Street, FCT, Abuja between March 04 and 07, 2024











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Prince Akamadu

Rasag Alawode













**O**mobola Faleye

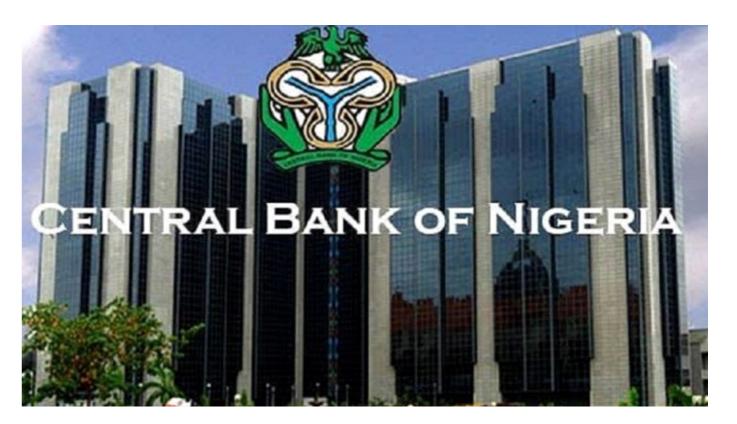
The EXCO and entire members rejoice with you on the occasion of your birthdays, wishing you all the bestin life.





**Signed**; Management

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### **Implementing New Capital Base Requirement** for Nigerian Banks: A Strategic Shift

#### Introduction:

The Central Bank of Nigeria (CBN) recently introduced a new capital base requirement for Nigerian banks. This move has sparked discussions and debates within the banking sector and among stakeholders. This article aims to analyse the implications, challenges, and opportunities associated with this new regulation. Through a thorough examination of the banking industry in Nigeria, it will explore the potential impact on financial stability, competition, and innovation within the sector. Additionally, it will discuss strategies that banks can adopt to meet the new capital requirements and thrive in the evolving regulatory landscape.

#### Background of the Nigerian banking sector

The Nigerian banking sector has undergone significant transformations over the past few decades. Historically, banking in Nigeria can be traced back to the colonial era, with the establishment of branches of British banks to facilitate trade and financial transactions. However, it was not until after Nigeria gained independence in 1960 that the banking sector began to evolve more rapidly.

Key milestones in the development of the Nigerian banking sector include:

- Nationalization and Regulation (1970s-1980s): In the 1970s, the Nigerian government embarked on a policy of indigenization, which led to the acquisition of majority stakes in many foreignowned banks by Nigerians. Additionally, the Central Bank of Nigeria (CBN) was established in 1959 and gained more regulatory powers in the banking sector during this period.
- Bank Consolidation (2000s): In the early 2000s, the Nigerian banking sector underwent a significant consolidation process, aimed at strengthening the financial system and improving the capacity of banks to support economic growth. This consolidation involved mergers and acquisitions, as well as stricter regulatory requirements for banks' capitalization and operations.
- Liberalization and Privatization (1990spresent): The Nigerian government implemented various reforms to liberalize and privatize the banking sector, encouraging competition and foreign investment. This included the issuance of banking licenses to new players, the introduction of Islamic banking, and the establishment of the Nigerian Stock Exchange (NSE) to facilitate capital market activities.
- **Technology and Innovation**: In recent years, Nigerian banks have increasingly adopted technology

and innovation to enhance efficiency, expand access to financial services, and meet the evolving needs of customers. Mobile banking, online payments, and digital lending platforms have become increasingly prevalent, especially with the widespread adoption of smartphones and internet connectivity.

v. Challenges and Regulation: Despite progress, the Nigerian banking sector still faces challenges such as regulatory compliance, asset quality issues, and maintaining stability amidst economic volatility. The CBN plays a crucial role in regulating the sector, implementing policies to address these challenges and ensure the overall health and resilience of the financial system.



The Nigerian banking sector continues to be a key driver of economic growth and development in the country, contributing to financial inclusion, job creation, and infrastructure financing. However, ongoing reforms and investments in technology and human capital are essential to address remaining challenges and sustain the sector's growth trajectory.

### C. Introduction of the new capital base requirement

In response to evolving global financial landscapes and the need to fortify the stability and resilience of its banking sector, Nigeria has recently introduced a new capital base requirement for its banks. This strategic shift aims to enhance the sector's capacity to absorb shocks, foster growth, and align with international best practices. This introduction delves into the rationale behind this initiative and its potential implications for the Nigerian banking industry.

**Rationale:** The decision to revise capital base requirements stems from a multifaceted analysis of the Nigerian banking sector's dynamics, both domestic and international. Key factors driving this initiative include:

I. Enhanced Stability: Strengthening capital requirements bolsters the resilience of banks against financial crises and economic downturns. By maintaining higher capital buffers, banks are better positioned to absorb losses, reducing the likelihood of systemic risk.

ii. Global Alignment: Nigerian authorities recognize

the importance of aligning the country's banking regulations with international standards prescribed by bodies like the Basel Committee on Banking Supervision. Adhering to globally accepted capital adequacy norms enhances Nigeria's standing in the international financial community, fostering investor confidence and facilitating crossborder operations.

iii. Support for Growth and Innovation: A robust capital base provides banks with the financial wherewithal to pursue strategic initiatives, such as expanding lending activities to critical sectors, investing in technological advancements, and fostering innovation. This, in turn, catalyzes economic growth and promotes

financial inclusion.

**Implications:** The introduction of a new capital base requirement will likely have several implications for Nigerian banks and the broader financial ecosystem:

- I. Capital Infusion: Banks will need to augment their capital reserves to comply with the revised requirements. This may entail various strategies, including raising additional equity, retaining earnings, or restructuring balance sheets. While this might impose short-term financial strains, it fortifies the long-term viability of banks.
- **ii. Industry Consolidation**: Smaller banks or those unable to meet the new capital thresholds may explore consolidation as a means of bolstering their capital positions. Mergers and acquisitions could reshape the competitive landscape, leading to larger, more resilient institutions better equipped to navigate market uncertainties.

- **iii. Increased Compliance Costs**: Adhering to stringent capital regulations necessitates robust risk management frameworks and enhanced regulatory compliance measures. Banks may incur higher operational expenses associated with compliance, including investments in technology, staff training, and regulatory reporting systems.
- **iv. Credit Availability**: Stricter capital requirements could impact banks' lending capacity, particularly to riskier segments of the economy. While this may mitigate excessive risk-taking, there's a possibility of credit tightening, potentially affecting businesses and consumers reliant on bank financing.

### D. Strategies for Meeting the New Capital Requirement

Meeting new capital requirements imposed by the Central Bank of Nigeria (CBN) can be a significant challenge for banks, but with careful planning and strategic execution, it can be achieved. Here are some strategies that banks in Nigeria could consider:

- I. Assessment of Current Capital Position: Banks should start by conducting a thorough assessment of their current capital position to determine the gap between the existing capital and the new requirements. This assessment should include an analysis of retained earnings, equity, and other capital instruments.
- ii. Capital Raising: Banks can explore various avenues for raising capital, such as issuing new shares, rights issues, private placements, or convertible bonds. They can also consider seeking investment from institutional investors or strategic partners. Additionally, banks could explore innovative financing options such as Tier 2 capital instruments.
- iii. Optimization of Capital Structure: Banks should optimize their capital structure by reallocating resources from low-yield or non-core assets to high-yield assets. This could involve divesting non-core businesses or assets to free up capital for core banking activities.
- **iv. Profit Retention**: Banks can focus on retaining a larger portion of their profits to bolster their capital reserves. This may involve implementing cost-cutting measures, improving operational efficiency, and enhancing revenue generation through cross-selling and up-selling of products and services.

**Risk Management**: Strengthening risk management practices can help banks mitigate potential losses and preserve capital. This includes implementing robust credit risk assessment processes, enhancing liquidity management, and

actively managing interest rate and market risks.

- vi. Capital Conservation Measures: Banks can implement capital conservation measures such as dividend reduction or suspension to conserve capital in the short term. This can provide a temporary buffer while the bank works on more permanent capital-raising solutions.
- vii. Regulatory Compliance: Banks should ensure full compliance with regulatory requirements imposed by the CBN. This includes timely reporting and disclosure of financial information, as well as adherence to prudential regulations and capital adequacy ratios.
- viii. Engagement with Regulators: Banks can engage in constructive dialogue with regulatory authorities to seek clarification on the new requirements and to discuss potential challenges or concerns. Building a positive relationship with regulators can facilitate a smoother transition to the new capital regime.
- ix. Strategic Planning and Execution: Banks should develop a comprehensive strategic plan for meeting the new capital requirements, including specific milestones and timelines for implementation. Regular monitoring and evaluation of progress against the plan are essential for success.
- x. Investor Communication: Clear and transparent communication with shareholders and investors is crucial throughout the process of meeting the new capital requirements. Banks should provide regular updates on their capital-raising efforts and progress towards compliance.

By adopting a combination of these strategies and tailoring them to their specific circumstances, banks in Nigeria can navigate the challenges posed by the new capital requirements imposed by the Central Bank of Nigeria.

### E. Future outlook for the banking sector in Nigeria with the enhanced capital bas

Enhancing the capital base in the Nigerian banking sector could have several implications for its future outlook:

- I. Increased Stability: A stronger capital base typically means banks are better able to weather economic downturns or financial shocks. This could enhance overall stability in the banking sector, reducing the likelihood of bank failures or systemic crises.
- . **Better Risk Management**: With more capital

at their disposal, banks may be able to allocate resources more effectively towards risk management practices. This could lead to improved underwriting standards, better assessment of credit risks, and overall more prudent lending practices.

**Enhanced Competitiveness**: Banks with stronger capital bases may be in a better position to compete both domestically and internationally. They may have more capacity to invest in technology,

regulators and a reduced risk of sanctions or penalties.

**Increased Investor Confidence**: A stronger capital base may attract investors looking for stable and reliable returns. This could lead to increased investment in the banking sector, providing banks with additional funds for growth and expansion.

Enhancing the capital base in the Nigerian banking



expand their product offerings, and pursue growth opportunities.

Regulatory Compliance: Enhancing the capital base could be a response to regulatory requirements or expectations. Meeting these standards could lead to improved relationships with

sector has the potential to improve stability, competitiveness, and investor confidence. However, it's important for banks to carefully manage the transition to ensure a smooth and sustainable future.

#### F. Conclusion

The implementation of a new capital base requirement marks a pivotal juncture for Nigeria's banking sector, signalling a commitment to fortify financial stability and align with global standards. While the transition may pose challenges in the short term, the long-term benefits in terms of enhanced resilience, investor confidence, and sustainable growth are substantial. Nigerian banks must proactively adapt to these regulatory changes, embracing innovation, strengthening risk management practices, and fostering strategic partnerships to thrive in an increasingly competitive and dynamic landscape.

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## Fraud Management After Internal **Control Breakdowns**

n the realm of corporate governance, internal controls serve as the backbone for ensuring **L** transparency, accountability, and compliance within organizations. However, despite meticulous planning and implementation, breakdowns in internal controls can occur, leaving businesses vulnerable to fraud and misconduct. When these breakdowns transpire, it becomes imperative for organizations to bolster their fraud management strategies to mitigate risks and safeguard their assets, reputation, and stakeholders' interests.

This article delves into the critical aspects of fraud management in the aftermath of internal control breakdowns. It explores the various challenges posed by such breakdowns, the implications for businesses, and the strategies that organizations can adopt to effectively detect, prevent, and respond to fraud incidents.

#### Assessing the Internal Control System

Assessing the internal control system is crucial for

organizations to ensure the reliability of financial reporting, compliance with laws and regulations, and the effectiveness and efficiency of operations. Here's a systematic approach to assessing internal controls:

- **Establish Objectives**: Define the objectives of the internal control assessment. This could include safeguarding assets, ensuring accuracy of financial reporting, compliance with laws and regulations, and promoting operational efficiency.
- Identify Key Controls: Identify the key controls that are designed to achieve the stated objectives. Key controls are those that have a significant impact on achieving the objectives and mitigating risks.
- Evaluate Design Effectiveness: Assess whether the design of the controls is adequate to achieve the objectives. This involves reviewing policies, procedures, and organizational structure to ensure they are appropriately designed to prevent or detect errors and fraud.

- **Test Operating Effectiveness**: Perform tests to evaluate whether the controls are operating effectively. This may involve reviewing documentation, observing processes, and conducting sample testing to ensure that the controls are being consistently applied.
- Assess Control Environment: Evaluate the overall control environment, including management's tone at the top, integrity and ethical values, commitment to competence, and organizational
- Consider Risk Assessment: Assess the organization's risk assessment process to ensure that risks are properly identified, evaluated, and managed. Controls should be tailored to address the specific risks faced by the organization.

#### Impact of Internal Control Breakdowns

Internal control breakdowns can have significant repercussions for organizations across various aspects:

- Financial Loss: One of the most immediate impacts is financial loss. Breakdowns in internal controls can lead to errors or fraudulent activities that result in financial misstatements, losses, or theft.
- Reputation Damage: Public perception is crucial for any organization. Internal control breakdowns can damage a company's reputation, eroding trust among investors, customers, and other stakeholders. This can lead to decreased market value, loss of customers, and difficulty in attracting investors or partners.
- iii. Legal and Regulatory Consequences: Internal control failures may result in legal and regulatory consequences. Violations of laws or regulations can lead to fines, penalties, litigation, and even criminal charges against individuals or the organization
- Operational Disruption: Breakdowns in internal controls can disrupt normal business operations. For example, if financial controls fail, it may lead to delays in financial reporting, hampering decision-making processes. Inadequate operational controls can also result in inefficiencies, errors, and delays in production or service delivery.
- Loss of Competitive Advantage: A loss of control can lead to the exposure of sensitive information or trade secrets, giving competitors an advantage. This can be particularly damaging in

industries where innovation and intellectual property

**Loss of Investor Confidence**: Investors rely on accurate financial information to make informed decisions. Internal control breakdowns can undermine investor confidence, leading to decreased investment and potentially impacting the organization's ability to raise capital.

#### **Identifying Weaknesses and Vulnerabilities**

When internal controls fail within fraud management systems, it often exposes weaknesses and vulnerabilities that fraudsters can exploit. Here are some key areas where weaknesses can occur:

- Lack of Segregation of Duties: When one person has too much control over a process or transaction, it increases the risk of fraud. For example, if the same person can initiate, approve, and reconcile transactions, there's a higher chance of fraudulent activity going undetected.
- Inadequate Monitoring: Without proper monitoring mechanisms in place, suspicious activities may go unnoticed. This could include infrequent or ineffective reviews of transaction logs, exception reports, or unusual patterns in financial data.
- **Poor Training and Awareness**: Employees may not be adequately trained to recognize potential fraud indicators or understand their roles and responsibilities in preventing fraud. Lack of awareness can lead to vulnerabilities being exploited.
- **Insufficient Technology Controls**: Outdated or poorly implemented technology systems can create vulnerabilities that fraudsters can exploit. This includes weak authentication methods, lack of encryption, or inadequate system monitoring tools.
- **Culture of Complacency or Pressure**: A culture that downplays the importance of fraud prevention or places undue pressure on employees to meet targets can create an environment where fraud is more likely to occur and less likely to be detected.
- Over-reliance on Manual Processes: Manual processes are more prone to errors and manipulation than automated systems. Over-reliance on manual controls without sufficient automation increases the risk of fraud going undetected.
- vii. Inadequate Response Plans: Even with robust preventive measures in place, fraud incidents may still occur. Without well-defined response plans, organizations may struggle to contain and mitigate

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remedial measures and identify any new vulnerabilities. Adjust controls as necessary based on



#### **Implementing Remedial Measures**

When internal controls break down, it's crucial to implement remedial measures swiftly to mitigate the risk of fraud. Here's a step-by-step guide on implementing such measures:

- Assess the Damage: Understand the extent of the damage caused by the internal control breakdown. Determine the financial impact, potential legal repercussions, and damage to the organization's reputation.
- Reallocate Responsibilities: Redistribute responsibilities among employees to ensure a more robust control environment. Avoid concentrating too much power in the hands of a few individuals.
- **Enhance Training and Awareness:** Provide comprehensive training to employees on fraud prevention, detection, and reporting. Raise awareness about the importance of internal controls and ethical behaviour.
- Implement Technology Solutions: Deploy technology solutions such as fraud detection software, encryption tools, and access controls to bolster security and automate monitoring processes.
- Establish Reporting Mechanisms: Set up confidential channels for employees to report suspected fraudulent activities without fear of retaliation. Encourage whistleblowing and ensure prompt investigation of reported incidents.
- Conduct Regular Audits: Schedule regular internal audits to assess the effectiveness of the

audit findings.

- vii. Enforce Consequences: Clearly communicate the consequences of fraudulent behaviour to deter future misconduct. Ensure that disciplinary actions are taken against perpetrators and that legal action is pursued if necessary.
- viii. Cultural Change: Foster a culture of integrity, transparency, and accountability throughout the organization. Leadership should lead by example and promote ethical conduct at all levels. By diligently implementing these remedial measures, organizations can strengthen their fraud management capabilities and minimize the risk of future internal control breakdowns.

#### Conclusion

In conclusion, while internal control breakdowns pose significant challenges to organizations, they also present opportunities for strengthening fraud management practices. By prioritizing proactive measures, investing in technology, and fostering a culture of accountability and transparency, organizations can mitigate the risks associated with fraud and safeguard their assets and reputation in the long term.

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# The New Internal Audit: Role of Data **Analytics in Internal Auditing**

nternal auditing plays a crucial role in risk management, fraud detection, and compliance **A** assurance within organizations. Traditionally, internal audit involves reviewing sample of transactions and giving assurance as the enormous task of manually examining all available data cannot be achieved. However, with the advent of advanced data analytics tools, auditors can now analyze entire data sets for irregularities or anomalies. Effective analysis of data must lie at the heart of internal audit if they are to remain relevant to stakeholders. To make this happen strong governance frameworks are needed on data analytics, covering four key areas: quality, talent, independence and security.

Fast-evolving technologies that generate increasing amounts of data have created an opportunity for internal auditors to leverage data to evaluate risk and make actionable audit insight. As a result, data analytics is increasingly becoming an indispensable element of the internal audit toolset.

#### The Role of Data Analytics in Internal Auditing

Data analytics allows auditors to efficiently and effectively perform risk assessments, detect fraud, validate controls, and generate insights for management action. The auditor's focus shifts from checking compliance and performing repetitive tasks to analyzing complex patterns and correlations.

Effective data analytics elevates performance, provides greater value to the organization, increases the credibility of an internal auditor with its stakeholders and provide management with a higher level of operational assurance.

#### Applications of Data Analytics in Auditing

- Risk Assessment: Data analytics tools can efficiently analyze large amounts of data and identify patterns, trends, or anomalies that might indicate risk areas. By applying statistical analysis and predictive modeling, auditors can anticipate future risks and help the organization develop appropriate controls.
- Fraud Detection: Sophisticated analytics can sift through vast datasets, pinpointing suspicious transactions or behaviors. Machine learning algorithms can learn from historical fraud cases and enhance their ability to detect irregularities.
- Control Testing: Instead of testing small sample of transactions, auditors can use data analytics

to assess the effectiveness of controls over entire transaction populations. This provides a more reliable and comprehensive view of the control environment.

**Reporting and Visualization:** Data analytics can transform complex datasets into easily understandable visuals. This can help auditors communicate their findings more effectively to management and stakeholders.

#### Benefits of data analytics for internal audit

Data analytics can help auditors find actionable audit insights throughout their work. The rise of audit analytics software is also making it easier for auditors to analyze large data sets and generate data analytics on their own, rather than only data scientists or related experts being able to do so.

The benefits of this include but not limited to the following:

- Better risk management
- 2. Greater assurance
- 3. Enhanced efficiency
- Clearer reporting by delivering usable insights and enabling clear communication of risks and mitigation strategies.
- Improved audit and data quality
- Empowers auditors to analyze and audit large amounts of data.
- Helps auditors to prioritize risks based on likelihood and impact.
- Enables the audit plan to align with capacity and risk tolerance
- Enables audit teams and the entire organization to visualize and drive continuous improvements.
- Drives greater efficiency throughout the audit lifecycle

#### Risk Internal Audit face with data analytics

■ Internal auditors face some challenges using data analytics. These include: In accurate or misleading results from the data leading to poor data quality

- Misuse or misinterpretation of data particularly when the data is not properly cleaned
- Conflicts in independence
- Development of talent (skills in data analysis and interpretation) and
- Challenges around data privacy and security.

To address the above, internal auditors must focus on effective analysis of better data and strengthen their internal audit governance framework to cover emerging data-analytics-related risks surrounding quality, talent, independence and security. Internal auditors must engage IT professionals to ensure data accuracy and security while the organization ensures up-to-date IT infrastructure to support advanced data analytics.

#### Conclusion

The integration of data analytics with auditing indicate a significant shift as it enhances efficiency, adds depth to analysis and increases the overall value of the audit function. Analytics also has a number of inherent risks that can limit effectiveness or expose the department to reputational damage. Managing these risks would include careful review and development of a governance framework that helps align use of analytics to audit strategy and risk appetite.

The successful internal auditor of the future won't just be a risk or compliance expert; they'll be data-savvy professionals able to harness the power of analytics to provide deeper insights and stronger assurance. By embracing these tools, auditors can deliver more value to their organizations and remain pivotal in an increasingly data-driven business environment.

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# **Elevating Ethics in Banking: The Crucial Role of Internal Audit Officers**

n the dynamic and highly regulated world of banking, ethical standards are not just desirable; **L** they are imperative. Ethical practices form the cornerstone of trust and stability within the banking sector, where integrity and accountability are paramount. Internal Audit Officers stand as pivotal guardians of ethical standards within banks, tasked with ensuring adherence to regulatory frameworks and fostering a culture of integrity. The integrity and trustworthiness of financial institutions are foundational to their success and the stability of the global economy. This article looks at the role played by Internal Audit Officers in upholding and elevating ethical standards within banking institutions.

#### Understanding the Ethical Imperative in **Banking**

Ethical lapses in the banking sector can have devastating consequences, eroding public trust, inviting regulatory scrutiny, and damaging the

reputation of financial institutions. A strong ethical foundation is indispensable for maintaining a healthy and sustainable banking environment, essential for fostering long-term relationships with stakeholders. It is crucial for banks to maintain the highest ethical standards to safeguard their integrity and ensure long-term sustainability.

#### The Role of Internal Audit Officers

Internal Audit Officers serve as the frontline defenders of ethical integrity within banking institutions. Their responsibilities include assessing compliance with regulatory requirements and internal policies and procedures, identifying potential ethical risks, and recommending measures to strengthen ethical practices across the organization. By conducting independent and objective audits, Internal Audit Officers play a vital role in

promoting transparency, accountability, and ethical conduct.

#### Fostering a Culture of Ethical Excellence

Internal Audit Officers have a unique opportunity to champion a culture of ethical excellence within their organizations. By leading by example and promoting ethical behaviour at all levels, Internal Audit Officers can inspire trust and confidence among stakeholders. They can also collaborate with senior management to develop and implement policies, procedures, and training programs that reinforce ethical values and principles throughout the organization.

#### **Integrating Ethical Considerations into Audit Practices**

regulatory authorities, is critical for the success of ethical initiatives. Internal Audit Officers must effectively communicate audit findings and recommendations, build relationships based on trust and credibility, and work collaboratively to implement remedial actions. By fostering open dialogue and engagement, Internal Audit Officers can drive meaningful change and promote a culture of continuous improvement.

#### Conclusion

Internal Audit Officers play a vital role in upholding and elevating ethical standards within banking institutions. By embracing their responsibilities with integrity, professionalism, and diligence, Internal Audit Officers can inspire confidence, mitigate risks, and contribute to the long-term success and sustainability of the banking industry.



Incorporating ethical considerations into audit practices is essential for Internal Audit Officers to effectively identify, assess, and mitigate ethical risks. By adopting a risk-based approach and conducting thorough ethical assessments, Internal Audit Officers can proactively address potential issues before they escalate. Moreover, by leveraging data analytics and emerging technologies, Internal Audit Officers can enhance their ability to detect and prevent ethical misconduct.

#### **Collaboration and Engagement**

Collaboration with key stakeholders, including senior management, the board of directors, and

#### Call to Action

As guardians of ethical integrity, Internal Audit Officers are called upon to lead by example and champion a culture of ethical excellence within their organizations. By prioritizing ethical considerations in their audit practices, fostering collaboration and engagement, and promoting a commitment to ethical values and principles, Internal Audit Officers can make a significant impact on the ethical landscape of the banking industry.

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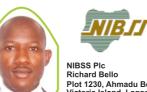
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