

Declaration on the Prohibition of Child Labour and Forced Labour

To effectively safeguard the legitimate rights and interests of workers and minors
Ipvisola promises that the following five types of situations will not occur in the employment of enterprises
According to the Labor Contract Law and the Provisions on Prohibition of Child Labor

1. Forced labor by means of violence, threat or illegal restriction of personal freedom;
2. Command against rules or force risky operation to endanger the personal safety of workers;
3. Insult, corporal punishment, beating, illegal search or detention of workers;
4. Poor working conditions and serious environmental pollution cause serious damage to the physical and mental health of workers;
5. Minors under the age of 16 will not be recruited.

Ipvisola will strictly follow the relevant provisions of the Labor Contract Law and the State Council
Decree No. 364 Provisions on Prohibition of Child Labor

Date: 2022.11.14
For and on behalf of
ZHEJIANG ISOLA NEW ENERGY CO., LTD
浙江盈辉新能源有限公司

Sign and stamp:

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www.zjisola.com *Authorized Singature(s)*