## sustie

Jon Einar Handeland CEO Sustie.io Pilestredet 52, 0167 Oslo hello@sustie.io 28.06.2024

To Whom It May Concern,

I am writing to enthusiastically recommend Ronnie McDonald for any position or opportunity that he may be seeking in the field of design. Ronnie joined our team as a design intern and made a significant impact on our carbon management platform for the fashion industry.

From the very beginning, Ronnie demonstrated a remarkable passion for design and an impressive ability to conduct thorough user research. His dedication to understanding the complexities of our industry and the needs of our users was evident. Ronnie effectively gathered insightful feedback from relevant stakeholders, which proved invaluable in shaping our platform.

One of Ronnie's key contributions was developing the first wireframes for our solution. His work laid a solid foundation for our project, and we were extremely pleased with the quality and creativity he brought to the table. Unlike many designers who are solely focused on aesthetics, Ronnie exhibited exceptional resourcefulness in comprehending the underlying problems and user requirements. This holistic approach significantly enhanced the usability and relevance of his designs.

Moreover, Ronnie is an outstanding individual. He possesses excellent interpersonal skills, making him a pleasure to work with. His positive attitude and willingness to collaborate were greatly appreciated by our team.

In summary, Ronnie McDonald is a talented and dedicated designer with a keen understanding of user-centered design principles. His contributions to our project were invaluable, and I am confident that he will excel in any future endeavors. I wholeheartedly recommend Ronnie for any position he pursues and wish him all the best in his career.

Sincerely,

Jon Handeland

Jon Einar Skjeie Handeland Sustie AS