

Leisure Travel - Retirement

Persons eligible by SAS Normal Retirement Program

A SAS Group employee, at least 55 years of age, who has retired from permanent service (minimum 20%) due to common Retirement Program.

Observe that ID Travel seniority at time of last day of employment, must be minimum 10 years.

The Retiree ID Travel privilege will be valid from day of retirement and will include SK + OAL and for same number of months and years as in active employment.

If employment percent has been lower than 20%, but changed to 20% or more, this must have been in effect for a minimum of 12 months before last day of employment, for ID Travel to be granted.

Persons eligible by SAS Early Retirement Program

A SAS Group employee, at least 55 years of age, who has retired from permanent service (minimum 20%) , earlier than common Retirement Program.

This is defined as retirement due to illness or disability where employee loses 100% work capability. (For Loss Of License check Termination of Employment).

Observe that minimum number of years in service must be 10 years.

The Retiree ID Travel privilege will be valid from day of retirement and will include SK + OAL and for same number of months and years as in active employment.

If employee is under 55 years of age, but still has minimum 10 years of seniority, the Travel benefits will be limited to SK and for same number of months and years as in active employment.

If employment percent has been lower than 20%, but changed to 20% or more, this must have been in effect for a minimum of 12 months before last day of employment, for ID Travel to be granted.

Documentation requirements:

The employee must be able to provide documentation from Pension Scheme provider, that full pension payout has been initiated with a permanent monthly payout, starting no later than first month after last day of employment or the month after final salary payout.

The pension payout must be main income, normally 65% of previous salary. If that level can't be reached, the pension payout must still be main income and no other income (from other employment or

own company) other than to a very limited extent will be permitted.

Documentation must be in print and either scanned to SAS in encrypted email or as registered post.

Photos, screenshots, text copied or snippets will not be accepted as documentation.

The documentation MUST be provided to SAS no later than 2 months after last day of employment.

Documentation received later will not be accepted.

SAS may at any time request renewal of documentation after the privilege has been granted.

Pension related questions and documentation to be send to :

HR Shared Services Sweden HR-SharedServicesSE@sas.se

HR Shared Services Norway HR-SharedServicesNO@sas.no

HR Shared Services Denmark HR-SharedServicesDK@sas.dk

HR Shared Services Intl. HR-SharedServicesSE@sas.se

Observe that the Retirement privilege can never be in effect for request of tickets until the day after last Day of Employment.

If employee under 55 years of age, retired due to illness/disability, at later stage regains ability to work and obtain normal job, the privilege will terminate from day of employment.

It is the responsibility of the retiree/employee to notify SAS.

If employee granted the Retiree ID Travel privilege returns to active position within The SAS Group, the Retiree ID Travel privilege will be reapplied upon leaving the company again, unless disciplinary reason.

Retirees must access ID Travel via www.myidtravel.com

For favorable hotel rates and offers, Retirees have access to MyStay via myIDTravel.com

Spouse

Legally married husband or wife, who lives in the same household as the retiree.

Common-law husband or wife.

A common-law spouse who lives in the same household as the retiree, in countries where a common-law relationship between two persons of opposite or same sex is governed by law.

This marriage-type relationship must be on a permanent basis and must have been in effect for at least

1 month. For US retirees local legislation applies.

Copies of the relevant section of the municipal register form for both parties must be presented and the form Declaration for registration of common-law spouse must be signed by both retiree and the common-law spouse.

Registered partner.

In countries where a registered partnership between two persons of the same sex is governed by law (same sex marriage), the retirees registered partner is eligible.

If retiree is granted ID Travel on SK, but not OAL, tickets for all types of spouses/partners will only apply to travel on SK.

Children Retirees's own children.

Foster children.

If the retiree is fulltime Legal Guardian.

Stepchildren (Children of husband/wife/registered partner to retiree).

If the retiree has been living with the child in same household before the child's 18th birthday, which must be documented.

Only included as long as retiree is married to husband/wife/registered Partner.

Children of common-law spouse.

If the retiree is living with the child in same household.

Same rules as for cohabitant.

Only included as long as retiree is cohabitant with parent of the child.

On SAS and Other Airlines : Children are eligible until their 24th birthday.

If retiree is granted ID Travel on SK, but not OAL, tickets for children will only apply to travel on SK.

Children 5-11 travelling as Unaccompanied Minor on SAS flights may only travel on confirmed R1 ticket, and only on non-stop flights.

It is not possible to buy CHD ticket for infant (children 0-2 years of age).

Travel Partner

Star Travel Partner

Quota is 12 tickets annually.

1 ticket is 1 quota.

Manual adjustments to the quota will NOT be made.

Partly unused Travel Partner ticket will be subject to refund but NOT credit of quota.

For the purpose of being accompanied on a vacation trip by a person who is not included in SAS general benefit, the retiree can assign any person. The retiree must accompany this person on all sectors of the trip.

Maximum 2 Star Travel Partners may accompany the retiree on the same trip. The retiree and Star Travel Partner must both travel on same ticket type and in same class of service.

An infant is counted as one Travel Partner, and charged child fare.

Any infringement of these rules will result in disciplinary action.

This ticket must be ordered via SAS ID Travel website.

Applicable airlines : SK and other airlines according to agreements. If retiree is granted ID Travel on SK, but not OAL, Travel Partner tickets will only apply to travel on SK.

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