Environment Policy

Safety 4 HEd –
Minimising harm of all types

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0 Background

As an expert health and safety consultancy and training company, our work has a huge overlap with environmental issues. For some years we have been following the best practice in the environmental protection from the impact of our business, but only recently have we decided to formally document our policy on these issues.



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1 Policy

Safety 4 HEd LLP is committed to adopting industry best practice on the protection of the environment. In doing this we follow the Plan, Do, Check Act cycle of continual improvement as closely as is reasonably practicable.

- To this end all our supplies, our transport, our energy needs and the way that we dispose of wastes are all planned with the environmental consequences in mind.
- The way that we advise and support our clients considers their environmental impacts (alongside their health and safety needs).
- We check on the suppliers that we use to validate that the goods and services are environmentally responsible (where this is an issue) and we consider the environmental issues which our clients pose as part of our health and safety services.
- We act on any issues found to try to achieve continual improvement.

1.1 Signed





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2 Practical Implications

The practical implications of the policy statement above fall into several groupings. In the case of each of these, our actions are considered and will weigh the health and safety, environmental and quality objectives of the company to achieve the overall best practical results, with the least harm, in all cases.

In all our efforts it is paramount that no legal breaches are committed. We therefore ensure that all our activities comply with the UK legal requirements.

2.1 Operational issues

In so far as we are able, with restrictions from clients and legal requirements, we do not print materials unless there is a specific need for a printed document. All materials are received and sent electronically wherever practicable.

All papers and other resources used by the company are (so far as we are able to source) recyclable and frequently (as in the case of paper) are made from recycled materials. This includes the paper we use for printing training materials (A4 and A3) and, although normally 100gsm, it is used as efficiently as possible (normally with double sided and reduced scale printing).

Using ink printers (not toner) we have found reduces the energy needed and inks appear to be less environmentally harmful. We also recycle printer cartridges and purchase recycled cartridges.

2.2 Procurement

Prior to the purchase of capital items (mainly IT equipment) we check that the energy consumption is as low as practicable, that they are responsibly produced and that they are as locally available (to minimise transport) as we can manage.

In preference to new equipment (whenever practicable and economically viable) we purchase refurbished or second hand equipment, which reduces technological waste.

2.3 Waste



All wastes are kept to a minimum and as much as possible is sent for recycling by approved contractors. This includes all papers (including cards) and electronic equipment (such as computers). Prior to computers being recycled, the hard drives are cleaned (not just a file wipe) to eliminate any remaining data.

We use locally based waste disposal in preference to national or international options (reducing the transport impact). Where reasonable, we provide wastes with residual value to local charities by

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way of donation, including printer cartridges, telephones (after digitally wiping them) and other valued wastes. These charities are mainly involved with environmental protection or other related issues and are organised to extract the value from these wastes in an environmentally acceptable manner.

2.4 Energy

The energy used by the company is sourced using a 'green' tariff for sustainable 'renewable' electricity and 'carbon offset' gas supplies.

Cleaning products used in our office are also 'environmentally friendly' with minimised environmental impact in the manufacture, distribution, use and disposal (including from by-products).

2.5 Transport

As much as practicable we operate over the internet, with email and other virtual provisions being preferred whenever practicable. Travel for business is still a necessity and when practicable (considering time, distance, the amount of materials to be taken and the location of the client) we use public transport.



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