

# Vincent Theobald-Vega

FIIRSM, FRSPH, CMIOSH, MISTR, Eur OSHM, BSc, MSc, PgDip, Cert Ed  
Partner / Director of Safety 4 HED LLP



## Contact Details

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Newcastle-upon-Tyne NE17 7AN

## Summary

A proven track record of appearing as a witness for both prosecution and defence in criminal cases, and supporting solicitors in civil actions. Holder of significant awards for Expert Witness and Consultancy work over the past five years.

A track record of over 30 years in health and safety (as an HSE Inspector, University Safety Manager, and as a consultant), investigating incidents and improving safety management.

## Core Competencies

Supporting materials, including information about selected cases, are provided online at [safety4hed.co.uk/cases/](http://safety4hed.co.uk/cases/).

### Court and Legal Work

**Court cases as prosecutor and Expert Witness.**

#### Criminal

100% win for HSE Prosecution cases (including Crown Court). Covered agriculture, construction, asbestos and management issues. All prosecutions (including defended) presented personally.

Also 100% success with criminal defence cases.

#### Civil

Working on a wide range of health & safety issues. Excellent success rates. All cases with a reported outcome have been settled favourably for my clients.

#### Prevention

Reports have assisted numerous civil cases to settle without the cost of going to Court.

### Consultancy

Based on experience **since 1989**.

Work includes high-profile investigations, audits, inspections, advisory work and training in University and industrial settings.

**Authoring documents** for clients. e.g. new Asbestos Awareness book for *Health and Safety Publications Ltd.*

**Successfully implementing** and managing change at Newcastle University, and other organisations.

Delivering **integrated training** programmes including training of over 500 staff for Durham University in 2014.

### Investigations

Solo and team investigations, involved in the collection of evidence in complex cases.

#### For HSE

First case to lead to imprisonment in the UK for a H&S offence, and first joint HSE / Avon Police Manslaughter investigation.

#### For Clients

As part of the management of risk and for **defence in civil claims and criminal cases**. Covering: asbestos, explosions, fires, laboratory incidents, accommodation, slips trips and falls, biological & chemical incidents.

**Asbestos incidents**, working for both clients and removal / management companies.

#### All Investigations

Undertaken to HSE's standard HSG245. Experience with **PACE interviews** and other forms of evidence collection.

**Re-investigations** where the previous investigator failed to collect sufficient evidence, so came to erroneous conclusions.

### Other Skill Areas

**Management of** complex environments.

**Negotiation experience** as an enforcer, entrepreneur, manager and Union negotiator. Skills used to find effective, compliant, low-cost, practicable solutions for clients.

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## Commitments

All statements are backed with references to standards and legal requirements or cases.

- **Initial verbal outline consultation at no charge.**
- All **work is undertaken to current standards**, and any other specified standards will also be complied with following discussion and agreement.
- Special reports target to be **drafted within three to four weeks** of visit.
- **Fees agreed in advance.**
- **Fees are due on completion of the work** (or for work lasting more than 8 weeks, on a staged basis). A fully itemised account will be provided at the end or at set stage points as required.
- **Long term contracts available.**

For an estimate of costs or a specific arrangement please contact Vincent to discuss terms.

## Key Memberships and Accreditations and Qualifications

FIIRSM	Fellow	International Institute of Risk and Safety Management.	[2013] <a href="http://www.iirmsm.org/">www.iirmsm.org/</a>
FRSPH	Fellow	Royal Society of Public Health.	[2002] <a href="http://www.rsph.org.uk/">www.rsph.org.uk/</a>
MISTR	Member	Institute for Safety in Technology and Research.	[2000] <a href="http://www.istr.org.uk/">www.istr.org.uk/</a>
	Member	Health and Safety Lawyers' Association.	[2013] <a href="https://hsla.org.uk/">https://hsla.org.uk/</a>
	Member	Federation of Forensic and Expert Witnesses.	[2018] <a href="http://forensicandexpertwitness.co.uk">forensicandexpertwitness.co.uk</a>
	Associate Member	Institute of Ergonomics & Human Factors.	[2013] <a href="http://www.ergonomics.org.uk/">www.ergonomics.org.uk/</a>
EurOSHM	Registered	European Occupational Safety and Health Manager	[2014] No. 11408344523
OSHCR	Registered	Occupational Safety and Health Consultants Register	[2011] <a href="http://www.oshcr.org/">www.oshcr.org/</a>
	Registered	UK Register of Expert Witnesses	[2015] No. 1736 <a href="http://www.jspubs.com/staticelink.cfm?ID=224A5A534B503A0E351B2C122B">www.jspubs.com/staticelink.cfm?ID=224A5A534B503A0E351B2C122B</a>
BSc (Hons)	1985-1988	BSC Hons. in Forestry – UCNW (now Bangor University)	
MSc	1988-1989	MSC in Biological Computation – University of York	
Pg Dip	1989-1990	Postgraduate Diploma in Health & Safety – Aston University	
Cert Ed	2012-2013	Certificate in Education (LLS) – LMU via Newcastle College	

## Main Awards

See [safety4hed.co.uk/awards/](http://safety4hed.co.uk/awards/)

There are many others going back to 2015.

- ✓ Lawyer Monthly Expert Witness Awards 2023, 2022, 2021, 2020, 2019, 2018, 2017
- ✓ Global 100 Winners Award 2023, 2022, 2020, 2017
- ✓ Corporate International Magazine 2024, 2022, 2021, 2020
- ✓ Corporate Live Wire 2023/24, 2022/23, 2018
- ✓ Lawyer International Legal 100 2023, 2022, 2021, 2020, 2019, 2018

## Employment (abbreviated)

2012	<b>Safety 4 HEd LLP</b> – Consultant, Partner and Director	<a href="http://safety4hed.co.uk">safety4hed.co.uk</a>
2012	Affiliate Tutor with <b>RRC</b>	<a href="http://www.rrc.co.uk">www.rrc.co.uk</a>
2003	Associate Lecturer <b>Northumbria University</b>	<a href="http://www.northumbria.ac.uk">www.northumbria.ac.uk</a>
1999-2012	Head of Safety for <b>Newcastle University</b>	<a href="http://www.ncl.ac.uk">www.ncl.ac.uk</a>
1989-1999	HSE Inspector	<a href="http://www.hse.gov.uk">www.hse.gov.uk</a>