

Vincent Theobald-Vega

FIIRSM, FRSPH, MISTR, MIIAI, BSc, MSc, PgDip, Cert Ed

Partner / Director of Safety 4 HEd LLP

vincent@safety4hed.co.uk 07940 564 889



Expert Witness Services

Summary

A proven track record of appearing as witness for both prosecution and defence in criminal cases, and supporting solicitors in civil actions. Providing clear structured statements, backed with links and additional materials where necessary.

Holder of significant awards for Expert Witness and Consultancy work.

A track record of over 35 years in health and safety (as an HSE Inspector, University Safety Manager, and as a consultant), investigating incidents and improving safety management.

Core Competencies

Supporting materials, including information about selected cases, are provided online at safety4hed.co.uk/cases/.

Court and Legal Work

Court cases as prosecutor and Expert Witness.

Criminal

100% win for HSE Prosecution cases (inc. at Crown Court). Covered: agriculture, construction, asbestos and site management. Presented personally.

Also 100% success with criminal defence cases.

Also Expert Witness in successful [CQC prosecution](#).

Civil

Working on a wide range of health & safety issues. Excellent success rates. All cases with a reported outcome have been settled favourably for my clients.

Prevention

Reports have assisted numerous civil cases to settle without the cost of going to Court.

Consultancy

Based on experience **since 1989**.

Work includes high-profile investigations, audits, inspections, advisory work and training in industrial and research settings.

Authoring documents for clients. e.g. the [Asbestos Awareness Handbook](#) for Health and Safety Publications Ltd.

Successfully **implementing and managing change** at large and multi-site organisations.

Negotiation as an enforcer, entrepreneur, manager and Union negotiator. Negotiation skills are used to find effective, compliant, low-cost, practicable solutions for clients.

Investigations

Solo and team investigations, involved in the collection of evidence in complex cases.

For HSE - First case to lead to imprisonment in the UK for a H&S offence, and first joint HSE / Avon Police Manslaughter investigation.

For Clients - As part of the management of risk and for **defence** in **civil** claims and **criminal** cases. Covering: asbestos, explosions, fires, laboratory incidents, accommodation, slips trips and falls, biological & chemical incidents.

Asbestos incidents, working for both removal / management companies and their clients.

All Investigations - Undertaken to the HSE's **HSG245** standard. Experience with many forms of evidence collection including **PEACE**, **PACE**, & **Section 20** interviews.

Re-investigations where the previous investigator failed to collect sufficient evidence, so came to potentially erroneous conclusions.

Developing & Delivering Training

Bespoke integrated training programmes and courses for industrial and research environments, including:

- ✓ Biological safety for high hazard pathogens and Genetically Modified Organisms;
- ✓ Chemical safety for high hazard substances;
- ✓ Ergonomic Manual Handling (including Train the Trainer courses for future in-house provision).

University Lecturer delivering and developing materials for **NEBOSH Certificate** and **Diploma** courses (and previously MSc units).

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Expert Witness Services

Commitments

All statements are backed with references to standards and legal requirements or cases.

- Initial verbal or email **brief outline consultation at no charge**.
- All **work is undertaken to current standards**, and any other specified standards will also be complied with following discussion and agreement.
- Witness reports target to be drafted within four weeks of receipt of papers, when practicable.
- Predictable **fees, agreed in advance**, in most cases.
- **Fees are due on completion of the work** (or for work lasting more than 8 weeks, on a staged basis). An itemised account will be provided at the end or at set stage points as required.

For an estimate of costs or a specific arrangement please contact Vincent to discuss terms.

Standard Terms and Conditions available at safety4hed.co.uk/legal-issues/

Key Memberships and Accreditations and Qualifications

FIIRSM	Fellow	International Institute of Risk & Safety Management.	[2013]	www.iirsm.org/
FRSPH	Fellow	Royal Society of Public Health.	[2002]	www.rsph.org.uk/
MISTR	Member	Institute for Safety in Technology and Research.	[2000]	www.istr.org.uk/
IIAI	Member	Institute of Industrial Accident Investigators	[2025]	iai.org.uk/
	Member	Health and Safety Lawyers' Association.	[2013]	https://hsla.org.uk/
	Member	Federation of Forensic and Expert Witnesses.	[2018]	forensicandexpertwitness.co.uk
	Ass. Memb.	Institute of Ergonomics & Human Factors.	[2013]	www.ergonomics.org.uk/
OSHCR	Registered	Occupational Safety and Health Consultants Register	[2011]	www.oshcr.org/
	Registered	UK Register of Expert Witnesses	[2015]	No. 1736 www.jspubs.com/staticelink.cfm?ID=224A5A534B503A0E351B2C122B
BSc (Hons)	1985-1988	BSC Hons. in Forestry - UCNW (now Bangor University)		
MSc	1988-1989	MSC in Biological Computation - University of York		
Pg Dip	1989-1990	Postgraduate Diploma in Health & Safety - Aston University		
Cert Ed	2012-2013	Certificate in Education (LLS) - LMU via Newcastle College		

Main Awards

safety4hed.co.uk/awards/

There are many others going back to 2015.

✓	Global 100 Winners Award	2026		2023	2022		2020			2017	
✓	Lawyer International Legal 100	2026		2024	2023	2022	2021	2020	2019	2018	
✓	Lawyer Monthly Expert Witness Awards		2025	none	2023	2022	2021	2020	2019	2018	2017
✓	Corporate International Magazine		2025	2024		2022	2021	2020			
✓	Corporate Live Wire		2025	2023/24	2022/23					2018	
✓	SME 500 and Enterprise Awards	2026		2024	2023	2022					

Employment (abbreviated)

2012	Safety 4 HEd LLP - Consultant, Partner and Director	safety4hed.co.uk
2012	Affiliate Tutor with RRC	www.rrc.co.uk
2003	Associate Lecturer Northumbria University	www.northumbria.ac.uk
1999-2012	Head of Safety for Newcastle University	www.ncl.ac.uk
1989-1999	HSE Inspector	www.hse.gov.uk