

# Employee Biographies

## GUIDELINES

On the RiskPoint Group global website we showcase all our talented people, highlighting their past experience and skills through short employee biographies. The employee biography will be displayed on our website along with your employee portrait and contact information. Please follow the specifications below when drafting your employee biography.

### Drafting Specifications

1. No mention of any data that requires regular updates (country, position etc.), only mention past dates/country/positions
2. Neutral text focusing on factual data
3. Mention internal career moves within the RiskPoint Group (if any), promoting people development and our cultural values
4. Personal touch with a mention of personal interests (sports, competition, social/team-related, learning interests etc.)
5. Length: Max. 500 characters including spaces – Please use American English, if possible

### Generic Template

*"(Name) joined the RiskPoint Group in (year). Prior to joining the company, (name) has worked at (company names + position) with a focus on (business/activities). (name) holds a (degree/university/member of the bar). (Name)'s career in RiskPoint has covered a variety of roles and business areas such as (RP business area 1, RP business area 2, RP business area 3). (Name) has a particular personal interest in (hobby, topic)."*

#### 1. Sample Underwriting Role

*Bjørn joined the RiskPoint Group in 2020 having previously worked as a lawyer for more than ten years at the Norwegian tier 1 law firm Wiersholm. As a lawyer, his main focus was on M&A and corporate law and is also admitted to the Norwegian bar. Bjørn is a real foodie and loves cooking, while playing a challenging chess game.*

#### 2. Sample Claims Role

*Nina joined the RiskPoint Group in 2018, having previously worked with Trygg-Hansa and the Swedish Tax Agency. Nina's business focus areas have been claims adjustment, audits and taxes. She holds a degree in business administration & law with a specialization in tax law. Nina is a great fan of summer festivals, and is always up for team socializing events.*

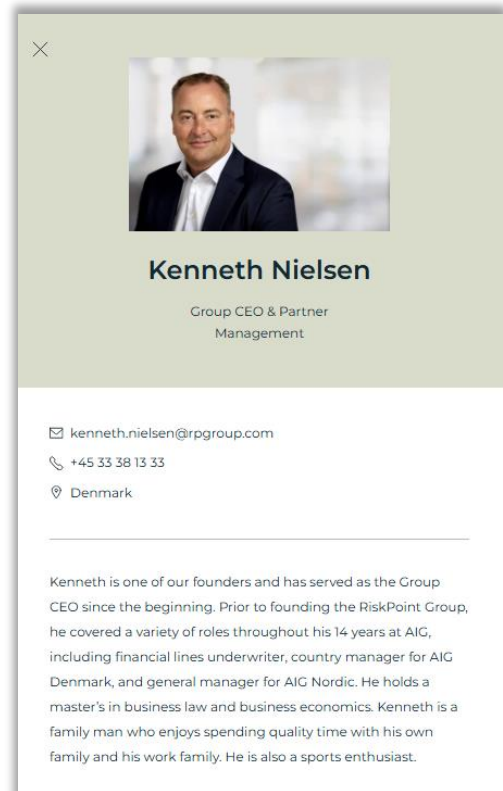
#### 3. Sample Business Servicing Role

(All Group functions and fully local roles, e.g. Finance, IT, HR, Facility Management etc.)

*Peter joined the RiskPoint Group in 2018 having previously worked in HR & Financial Controlling with a focus on employment law administration, recruitment and payroll in the catering business and at AIG in Germany and Austria. Holding an AP degree in Human Resources, Peter originally started his career at the RiskPoint Group in Finance & Operations and moved to Human Resources in 2021. Peter is living the motto "mens sana incorpore sano" by running marathons for a worthy cause.*

#### 4. Sample Trainee/Student/Young Graduate

*Laura joined the RiskPoint Group in 2022 as a Trainee in the Renewable Energy department. She is graduating in Civil Engineering at the Madrid University College for the Technical Engineering of Public Works. During her studies, she has enjoyed various traineeships in construction & onshore wind at companies such as Vestas and ACS. Laura is a competitive padel tennis player happily representing our team at social tournament.*



The image shows a sample employee biography card for Kenneth Nielsen. It features a portrait of Kenneth Nielsen, a man in a dark suit and white shirt. Below the portrait, his name "Kenneth Nielsen" is displayed in a bold, dark font, followed by his title "Group CEO & Partner Management" in a smaller, lighter font. Below the title, there is contact information: an email address "kenneth.nielsen@rpgroup.com", a phone number "+45 33 38 13 33", and a location "Denmark". At the bottom of the card, there is a short bio paragraph: "Kenneth is one of our founders and has served as the Group CEO since the beginning. Prior to founding the RiskPoint Group, he covered a variety of roles throughout his 14 years at AIG, including financial lines underwriter, country manager for AIG Denmark, and general manager for AIG Nordic. He holds a master's in business law and business economics. Kenneth is a family man who enjoys spending quality time with his own family and his work family. He is also a sports enthusiast."