



REBUILD AID FORENING

ANTI-CORRUPTION & ANTI-FRAUD POLICY

VERSION 3.01

Rebuild Aid Forening is committed to strict transparency, accountability, and responsible use of all resources. This policy outlines our zero-tolerance approach to corruption, fraud, misuse of funds, and any form of unethical financial behaviour. As a Danish diaspora, volunteer-based organisation, we enforce strong controls to protect donor funds and ensure integrity in all activities in Denmark and abroad.



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ANTI-CORRUPTION & ANTI-FRAUD POLICY

Rebuild Aid Forening is committed to the highest standards of transparency, accountability, and ethical conduct. As a Danish diaspora, volunteer-based humanitarian organisation working with vulnerable communities and donor funds, Rebuild Aid must ensure that all resources are managed responsibly, openly, and without any possibility of misuse.

Corruption and fraud undermine humanitarian principles, harm communities, damage public trust, and violate donor requirements. For these reasons, Rebuild Aid enforces a **strict zero-tolerance policy** toward all forms of corruption, fraud, financial misconduct, and abuse of organisational resources.

This policy establishes the definitions, standards, preventive measures, reporting mechanisms, and consequences necessary to protect the organisation, its staff and volunteers, its partners, and the communities it serves. It applies to all representatives without exception — including board members, staff, volunteers, consultants, suppliers, and implementing partners inside and outside Denmark.

Failure to comply with this policy may result in disciplinary action, termination of roles or partnerships, recovery of funds, and reporting to donors or national authorities.

Purpose

The purpose of this Anti-Corruption & Anti-Fraud Policy is to protect Rebuild Aid Forening, its beneficiaries, its partners, and its donors from any form of fraud, corruption, financial misconduct, or abuse of power.

As a Danish, diaspora-led humanitarian and development organisation working across borders and high-risk environments, Rebuild Aid must operate with the highest standards of transparency, accountability, and ethical integrity, regardless of location, context, or funding source.

This policy exists to:

- **Prevent** any form of corruption, fraud, embezzlement, bribery, extortion, collusion, or misuse of resources across all Rebuild Aid activities worldwide.

- **Protect** donor funds, organisational assets, and humanitarian supplies from theft, manipulation, or diversion.
- **Ensure** that all financial and operational decisions are made honestly, impartially, and free from undue influence or personal interest.
- **Promote** a culture of integrity where staff, volunteers, and partners behave ethically at all times — whether in Denmark, in field operations, or online.
- **Reduce risk** by establishing internal controls that comply with global anti-corruption frameworks, including OECD Anti-Bribery Guidelines, UN Convention Against Corruption (UNCAC), and international humanitarian accountability standards.
- **Ensure compliance** with all relevant donor requirements, including Danish MFA, CISU, DERF, DRC, UN agencies, EU institutions, foundations, and international partners.
- **Protect beneficiaries** by ensuring that humanitarian assistance reaches the people it is intended for, without diversion, coercion, or exploitation.
- **Ensure organisational credibility** by demonstrating to governments, donors, and the public that Rebuild Aid actively prevents and responds to corruption in all its forms.
- **Provide clear mechanisms** for reporting, investigating, and addressing suspected misconduct in a safe, confidential, and timely manner.
- **Hold individuals accountable** for any actions that compromise ethical standards, financial integrity, or public trust.

Corruption in any form threatens the safety of beneficiaries, destroys trust, weakens programme effectiveness, and can lead to severe financial and legal consequences.

This policy ensures that Rebuild Aid maintains the highest global standards, regardless of the country, partner, or operational context involved.

Definition of corruption includes:

Corruption and fraud refer to any act, behaviour, or omission whereby an individual abuses their position of trust within Rebuild Aid Forening for personal benefit, financial gain, advantage to a third party, or to harm the organisation, its partners, beneficiaries, or donors.

Corruption may be **financial, political, administrative, operational, or interpersonal**, and includes both intentional wrongdoing and gross negligence.

Corruption and fraud include, but are not limited to, the following:

1. Bribery

Bribery occurs when an individual offers, requests, gives, or receives anything of value — including money, gifts, favors, services, privileges, or promises — to influence a decision, secure a benefit, or manipulate an outcome.

Bribery includes:

- Paying officials or gatekeepers for access to beneficiaries, permits, or services
- Offering or receiving gifts or “bribe” that influence procurement, recruitment, or project decisions

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Bribery

corrupt

2. Nepotism

Nepotism

favoritism

based on

family

relationships

or

connections

to

influence

decisions

or

favoritism

based on

family

relationships

or

connections



If you are a Rebuild Aid partner or grantor, you can access the full policy by contacting us.

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- Using project benefits to a specific group due to shared ethnicity, religion, class, or political affiliation
- Influencing decisions to support individuals with whom the decision maker has personal ties

Decision makers must exercise special caution, as community networks can unintentionally lead to nepotistic decisions.