

Easy Read Version

We are looking for heritage freelancers and casual staff to take part in the Safe Access Research Project!

What we are doing

- We are interviewing freelancers and casual contract staff about their experiences of working with museums and heritage organisations.
- We want to hear about both positive and negative stories.
- This project is part of the Heritage Innovation Fund.

Who we are

- We are Queer Kernow CIC and the Association of Independent Museums (AIM).
- We want to hear from heritage freelancers and casual contract staff from marginalised communities.

Interview details

- Interviews will be in different places across the UK. The exact locations will depend on where participants are based.
- Here are the dates for interviews:
 - $\circ \quad 12^{th} \; June$
 - o 13th June
 - $\circ \quad 14^{th} \; June$
 - o 10th July
 - o 11th July
 - o 12th July
 - o 11th September
 - o 12th September
 - o 13th September
- If these dates don't work for you, let us know. We may be able to find another time.
- Each interview will last approximately 3 hours, including breaks and activities.
- You can choose a group interview or a one-on-one interview.
- We will pay for your travel plus £150 for your time.

Who we want to talk to

- Freelancers and employees with casual contracts from marginalised communities who work or who have worked with heritage sites.
- We want to hear about your experiences and ideas on how to make working in heritage better for everyone.

How to get involved

- 1. Fill out an Expression of Interest form by 30th June: https://forms.office.com/e/tASWBphmEU
- 2. We will contact successful applicants by 12th July.
- 3. We will arrange with you a date and place for your interview.

Before the interview

- We will send you the questions we will ask.
- You need to sign a Data Sharing Agreement and Participation Consent Form.
- We will make sure your wellbeing is our priority and provide support if needed.

After the interview

- Fill out a feedback form.
- Send us your travel receipts to get reimbursed.
- We will send you a draft of a wellbeing toolkit for feedback in November.
- There might be more paid opportunities to join the project later this year.

Selection criteria

- When reviewing Expressions of Interest, we will be looking for:
 - Different locations and experiences in rural heritage settings.
 - Different perspectives and lived experiences.
 - Different levels of engagement with heritage organisations.
 - Both positive and negative experiences.
 - Different freelance and casual work disciplines.

You are a great fit if you...

- Want to help create positive change in the heritage sector.
- Are willing to share your experiences as a freelancer or casual employee from a marginalised background.
- Can speak openly about your experiences.
- Can travel for an interview or do a video call if needed.

How you will get paid

- Sign a Data Sharing Agreement and Participation Consent Form before the interview.
- Complete a feedback form after the interview.
- Save your travel receipts and send them to us with an invoice.

About Us

- **Queer Kernow CIC:** We are based in Cornwall, researching and sharing LGBTQ history in the area.
- Association of Independent Museums (AIM): We support over 1000 independent museums and heritage organisations in the UK.
- Heritage Innovation Fund: A Heritage Lottery Fund grant that supports new ways of working in the heritage sector.

Questions?

Email Jenna Marrion: jenna.marrion@aim-museums.co.uk



Association of Independent Museums Helping Heritage Organisations Prosper



