



YOUNG  
PEOPLE  
WORK

Youth  
Employability  
**Awards**

2024



@MovementtoWork  
#YouthEmployabilityAwards  
[www.movementtowork.com](http://www.movementtowork.com)

# Welcome!

## Sareena Bains CEO, Movement to Work

It is my great pleasure to welcome you to the 2024 Movement to Work Youth Employability Awards.

This evening marks a celebration of the achievements of the extraordinary people and organisations from across our Movement; those who are resolute in helping young people into work and the remarkable young people embarking on their journey into employment, whose determination inspires us all. Congratulations to each and every one of our wonderful nominees – best of luck!

We are proud to have now delivered more than 180,000 youth opportunities, helping more young people take their first steps onto the career ladder and ultimately to more stable and fulfilling lives. None of this would be possible without the support of our incredible employer and partner network and the young people who we are here to help and who help to keep us true to what we do. A heartfelt thank you to you all for your unwavering commitment to changing the lives of young people.

Despite all that we have achieved, there is no shying away from the reality that with nearly 12% of young people, aged 16-24 not in education, employment, or training, our work is far from over.



As we look ahead, we remain committed to working together to tackle this societal challenge, investing in the future of our amazing young people, while ensuring businesses benefit from access to diverse and untapped talent. If today has piqued your organisation's interest in joining the Movement, or if you have ideas to help more #YoungPeopleWork, please get in touch.

Here is to a memorable evening celebrating what has been, and can be, achieved.

Connect with me 



## Dr. Charles Woodburn CBE

Chair, Movement to Work

Welcome everyone. It is a privilege to be Chair of Movement to Work, an organisation dedicated to empowering young individuals and shaping the future of our workforce.

In a world that constantly evolves, the challenges facing our young people have never been more complex. However, within these challenges lie opportunities for positive change and it's our duty as business leaders to help unlock the potential within these young people.

Here at Movement to Work, we strive to create a landscape where every young person, regardless of their background or circumstance, has access to the tools and support they need to thrive in the professional world.

Through strategic partnerships with businesses, charities and training providers, we're actively working to provide meaningful work experiences, mentorship programmes, and skills development initiatives. Our goal is not only to secure employment for young individuals but also to equip them with the resilience and adaptability needed to navigate an ever-changing job market.



As we celebrate our achievements, let us also acknowledge the remarkable individuals who make our mission possible. From our dedicated team to the generous support of our partners, every contribution plays a crucial role in shaping a brighter future for our young people.

Together, we are not just addressing a societal issue; we are investing in the leaders, innovators and change-makers of tomorrow.

Thank you for your continued support and good luck to all the nominees! I look forward to witnessing the continued success of our shared journey.

A handwritten signature in black ink that reads "Charles". Below the signature is a horizontal line.

CONNECT WITH ME 

# Agenda

**Tonight, we highlight individuals and organisations across the network who have been particularly extraordinary in their efforts to take down barriers to work for young people, and to shine a light on the young stars in our network who are forging bright futures.**

We received **over 100** amazing nominations this year, making the shortlisting and judging process incredibly difficult. To all the 2024 nominees, whilst your name might not be called tonight, we see you and we appreciate all that you are doing. We felt privileged to read your stories and want to acknowledge your efforts.

For all 2024 nominees see **here**.  
For the final 2024 shortlist, please read on.

Thank you to everyone for getting involved, together we are making a difference!

## The details

 Awards will run from **18:00 - 20:00**

 **The Ballroom, JW Marriott** Grosvenor House  
London, 86-90 Park Lane,  
W1K 7TN

 Optional networking hours **17.00 - 18.00**  
& **20.00 - 21.00**

**A worthwhile opportunity to meet new people and forge great connections**

# Agenda

Time	Itinerary
17:00	<b>Check in opens</b> (drinks & nibbles provided)
17:45	<b>Guests to be seated at tables</b> , time to meet your fellow attendees!
18:00	<b>Youth Employability Awards begins</b> , presented by Angellica Bell
18:05	<b>Welcome:</b> Sareena Bains, CEO, Movement to Work
18:10	<b>Keynote speaker:</b> Scott Keegan, Executive officer at Department for Work and Pensions (DWP) and Movement to Work Youth Ambassador
18:20	<b>Awards giving:</b> <ol style="list-style-type: none"><li>1. Individual Impact</li><li>2. Innovator of the Year</li><li>3. Mentor of the Year</li><li>4. Best Newcomer – Employer Best Newcomer – Partner</li><li>5. Partner of the Year</li><li>6. Employer of the Year</li><li>7. Rising Star Award</li><li>8. Breakthrough Star Award – Presented by Prince’s Trust Ambassador, Konnie Huq</li></ol>
20:00	<b>Youth Employability Awards ends</b> – optional networking begins (refreshments provided)

# Meet your Host!

## Angellica Bell

**Delighted to announce that we'll be welcoming back the wonderful Angellica Bell to host our Movement to Work Youth Employability Awards again this year.**

Angellica is a Bafta-nominated TV presenter who started out on CBBC before moving on to primetime entertainment and lifestyle programmes. She is now one of The One Show's longest serving reporters, and co-hosts The Martin Lewis Money Show Live, which helps consumers navigate the cost of living crisis.

After studying politics, Angellica became a presenter on CBBC fronting programmes like The Saturday Show, the young people's consumer programme Xchange, and the search for the young political leaders of the future, Election. A gifted cellist and pianist, she also co-hosted the Radio 3 children's music show Making Tracks.

After CBBC Angellica joined The One Show, bringing her friendly, engaging, and intelligent style to reports around the country on everything from children's books to community protests to James Bond, as well as acting as co-host on the programme.

In addition to the hugely popular magazine show Angellica has fronted BBC programmes including How Safe is Your House, Holiday Hit Squad, Departure Lounge, and The Great British Village Show alongside Alan Titchmarsh and James Martin.



She sang her way through Comic Relief Does Fame Academy, has appeared on Children In Need, voiced the BBC reuniting programme Family Finders, and trekked through the Arctic tundra on 71 Degrees North.

Angellica is a fantastic cook who won Celebrity Masterchef. Her book Fantastic Eats! (& how to cook them): fabulous recipes for children to make, has step-by-step recipes to get youngsters excited about creating sweet and savoury dishes.

## Connect with Angellica

 [@angellicabell](https://twitter.com/angellicabell)

 [@angellicabell](https://www.instagram.com/angellicabell)



# Youth Employability Awards 2024

## Why are the Awards important?

**The Movement to Work Youth Employability Awards recognise the outstanding contribution made by individuals and organisations over the year to our purpose: supporting young people into employment.**

This year we have received numerous nominations across all categories and read some truly inspiring stories. It's incredible to see how much good work is going on throughout our network in all corners of the country.

**Thank you to everyone who took the time to submit nominations - we were honoured to hear about your work and your journeys.**

## Judging

The nominations have been judged by Movement to Work members, and two young people who have previously gone through Movement to Work programmes. Huge thank you to our wonderful judges for generously giving up their time:

- **Andrew Mines**  
Managing Director - Watson-Marlow Fluid Technology Solutions (part of Spirax-Sarco Engineering plc)
- **Vicky Morgan**  
Head of Young Carers and Young Adult Carers - Carers Trust
- **Rahima Bismillah**  
Associate Management Consultant - Brook Street & MtW Youth Ambassador
- **Sareena Bains**  
CEO - Movement to Work

# Why

## Do we do it?

### **Celebrate**

The remarkable individuals and organisations across the network who have been particularly extraordinary, as well as taking time to reflect on all that has been achieved and why our work matters.

### **Demonstrate**

The power of quality employability programmes in driving positive outcomes for young people trying to find work and for businesses looking to build a sustainable and diverse workforce.

### **Generate**

Support and awareness of Movement to Work and our collaborative efforts to help more young people into work.



**Ultimately, we want to engage and expand our network to help more #YoungPeopleWork and promote a fairer world.**



# The Nominees

## Individual Impact Award

An individual who has shown outstanding commitment and contribution to Movement to Work through their organisation and beyond, championing and supporting young people on their employment journey.

This could be an employer or a partner.

- **Alex Dimsdale & Mariana Burns**  
Marriott Hotels
- **Angela Buchan**  
DWP
- **Angela Burns**  
DWP
- **Kirsty Brookes**  
DWP
- **Rachael Cunningham**  
Thames Water
- **Sam Meakings**  
DWP

# The Nominees

## ▶ Innovator of the Year Award

An employer, partner, group or individual, connected to Movement to Work, who has taken creative measures which have made a significant impact on removing barriers to work.

Whereas other awards may focus on scale of impact, this award focuses on the power of innovation: what new ideas and unique approaches have been applied to helping more #YoungPeopleWork between 2023-2024 i.e. digital adaptation, virtual programmes, recruitment strategies.

- **Apprentice Nation**
- **Georgina Huntley** (Manpower Group)
- **Mary Scales on behalf of DWP**
- **Salesforce with Catch 22**

# The Nominees

## Mentor of the Year

An individual who has gone above and beyond in making a difference to the experience that young people have had on a Movement to Work programme.

- **Claire Robinson**  
DWP
- **Elsie Vivian**  
MBDA UK
- **Rebecca Slade**  
Springboard UK
- **Sharon Thorpe**  
Springboard UK

# The Nominees

## ▶ Best Newcomer

This award will recognise employers and partners that have recently become affiliated with Movement to Work i.e. (between January 2023 to date) and have shown significant commitment to our aims and objectives.

### Employer

- **N Brown Group**  
(JD Williams & Company Ltd)
- **RAF Museum**
- **Strive Developments**

### Partner

- **Think Forward UK**
- **YMCA England & Wales**
- **YouthBuild Ventures UK**

# The Nominees

## ▶ Partner of the Year

A charity, youth engagement or training partner that has made a real difference through partnership, targeted outreach or support. This charity, youth engagement or training partner must show evidence of how their approach has positively impacted young people in their journey to work. In addition, how that partner has supported employers to successfully deliver their employability programmes.

- **Catch 22**
- **Generation UK**
- **People Plus**
- **The Prince's Trust**

# The Nominees

## ► Employer of the Year

An organisation affiliated with Movement to Work which has had a significant impact on young people in the UK. This can be evidenced in different ways, for example, they have delivered an impressive number of placements. It can also recognise an organisation that is committed to driving positive change for young people.

- **BAE Systems**
- **DWP**
- **HMRC Debt Management**
- **Marriott Hotels**
- **Tesco**

# The Nominees

## Rising Star Award

An individual who graduated 12+ months from a Movement to Work programme that has made a real difference within their organisation or gone on to make a positive impact.

- **Emma Charles-Wilson**  
Accenture
- **Gabrielle Howell**  
BAE Systems
- **Naveen Ganesaperumal**  
M&S
- **Olivia Horner**  
Springboard UK
- **Shane Lee**  
M&S

# The Nominees



## Breakthrough Star Award

A recent (up to 12 months) graduate from a Movement to Work programme who has shown great potential at the start of their career journey.

- **Alistair Kemley**  
Springboard
- **Brandon Tattersall**  
BAE Systems
- **Micah Fisher**  
Springboard
- **Toni Hollywood**  
BAE Systems & The Prince's Trust

# Thanks!

Thanks to the employers, youth outreach organisations, training providers and supporters of Movement to Work...



# Our Sponsors

A heartfelt thank you to all our amazing sponsors. This event simply would not have been possible without your generous support...

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**YOUNG PEOPLE WORK**

# Diverse teams, fresh ideas

