

## WE ARE COMMITTED

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We want to achieve the best performance for our customers and company. Success is our engine and our goal.

## WE ARE INNOVATIVE FOR A CLEANER PLANET

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We are constantly seeking to reduce our environmental impact through various actions and looking for energy efficiency.

## WE ARE UNIQUE & UNITED

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The strength of our organization is its capacity to adapt to any situation. We have created a stimulating and pleasant working environment by advocating idea sharing and collaboration between colleagues.



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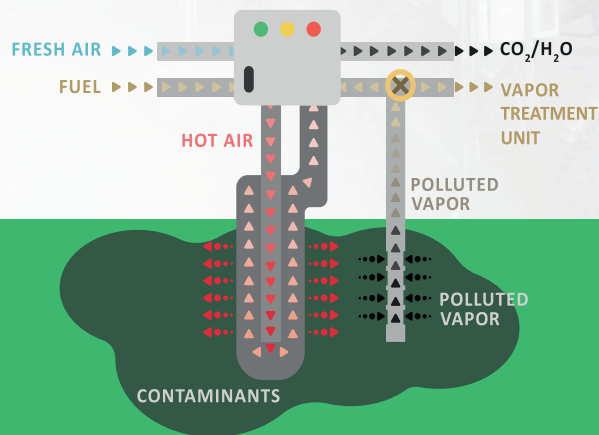
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**WE INNOVATE  
FOR YOUR  
FUTURE**

# COMPANY'S presentation

**Haemers Technologies** is a Belgian company specialized in soil remediation that designs, develops and operates its own environmental technologies. Its team is made of people coming from 15 different countries of origin. Its engineers develop and offer exceptional thermal desorption technologies (patented or patent-pending) and services.

## SMART BURNERS PROCESS



The **Smart Burners** technologies developed by Haemers Technologies have been especially designed to be quick, effective and applicable in complex environments while reducing the costs and environmental impact of the thermal desorption process. They allow the contaminated soil to be heated in order to eliminate different kinds of pollutants: organic pollutants, hydrocarbons, chlorinated solvents, heavy metals (mercury), etc.

# OPPORTUNITIES for our young engineers

Our team is at 50% made of Project Engineers.

The Project Engineer is part of the Engineering/ Project Management department and participate in the preparation of commercial offers by creating the technical offer and costing. He/She is, on a regular basis, involved in one or several projects as Project Manager (PM), Principal Project Engineer (PPE) or Project Engineer (PE).

The study and improvement of the methods and process necessary to the optimization of the organization and realization of our projects are also part of the Project Engineer's mission.

More than 90% of our projects are carried out abroad, whether in Europe (Italy, France, Denmark, etc.) or outside Europe (China, Singapore, Vietnam, Russia, etc.).

Joining Haemers Technologies also means that you want to travel and go several weeks on site.

# CAREER development

Our structure is agile, the engineer is very quickly empowered on a project. We advocate autonomy and give a lot of importance to new ideas.

After 2-3 years within our team, the engineer may take up new challenges as Team Leader, Project Leader, Trainer or discover the R&D part of our business.

# Word to FUTURE GRADUATES

Do you want to work in a young, dynamic and family-like company while making our planet cleaner?

Haemers Technologies is the company you are looking for! We offer you a pleasant working environment and the opportunity to develop professionally.

Our values are particularly important to us: **We are Committed, Innovative, Unique & United.**

At Haemers Technologies, we think big. Our goal by 2025? To become nothing less than the world leader in thermal desorption!

Would you like to take up this gigantic challenge with us? Then don't hesitate, **join us and let's innovate together for our future!**

