

## **Glycolink Animal Testing Policy**

At Glycolink, we are committed to ethical and responsible business practices, and we prioritize the well-being of animals and the environment. We firmly believe that animal testing is unnecessary and that alternative methods can be employed to ensure the safety and efficacy of our products. Therefore, Glycolink does not, and has never, engaged in animal testing for any of our products.

Our Animal Testing Policy is rooted in the following principles:

- No Animal Testing: Glycolink does not conduct or commission any form of animal testing, including but not limited to tests for product safety, efficacy, or ingredient toxicity. We value the lives of animals and are dedicated to ensuring that our products are developed through humane and ethical means.
- Ethical Alternatives: We recognize that advancements in science and technology have provided us with viable alternatives to animal testing. Our research and development teams actively seek and utilize these alternative methods, including in vitro testing, computer modeling, and data analysis, to assess the safety and effectiveness of our products.
- Ingredient Sourcing: We source our ingredients and products from suppliers who share our commitment to cruelty-free and ethical practices. If a formulation, ingredient, or product is found not to comply with this document, Glycolink will replace it with an alternative or remove it from the product range.
- Regulatory Compliance: Glycolink is fully committed to complying with all relevant laws and regulations governing the development, manufacturing, and sale of our products. We work closely with regulatory authorities to ensure that our products meet safety and quality standards without the use of animal testing.
- Transparency: We are dedicated to providing transparency to our customers and stakeholders. We make efforts in communication and in labeling our products to reassure consumers that our commitment to animal welfare extends to all our product lines.

Glycolink takes pride in our unwavering commitment to ethical business practices and the well-being of animals. We believe that our customers share these values, and we strive to provide them with high-quality, innovative, and cruelty-free products. This Animal Testing Policy represents our pledge to uphold these principles and our dedication to providing consumers with products they can trust, knowing that no animals were harmed in their development.

For inquiries or further information regarding Glycolink's Animal Testing Policy, please contact us at <u>Im@glycolink.com</u>.

Lauren McKee CEO Glycolink AB 2023-09-20