



Marie Skłodowska-Curie Actions: What's new in Horizon Europe *Staff Exchanges*

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Unit C2. Marie Skłodowska-Curie Actions

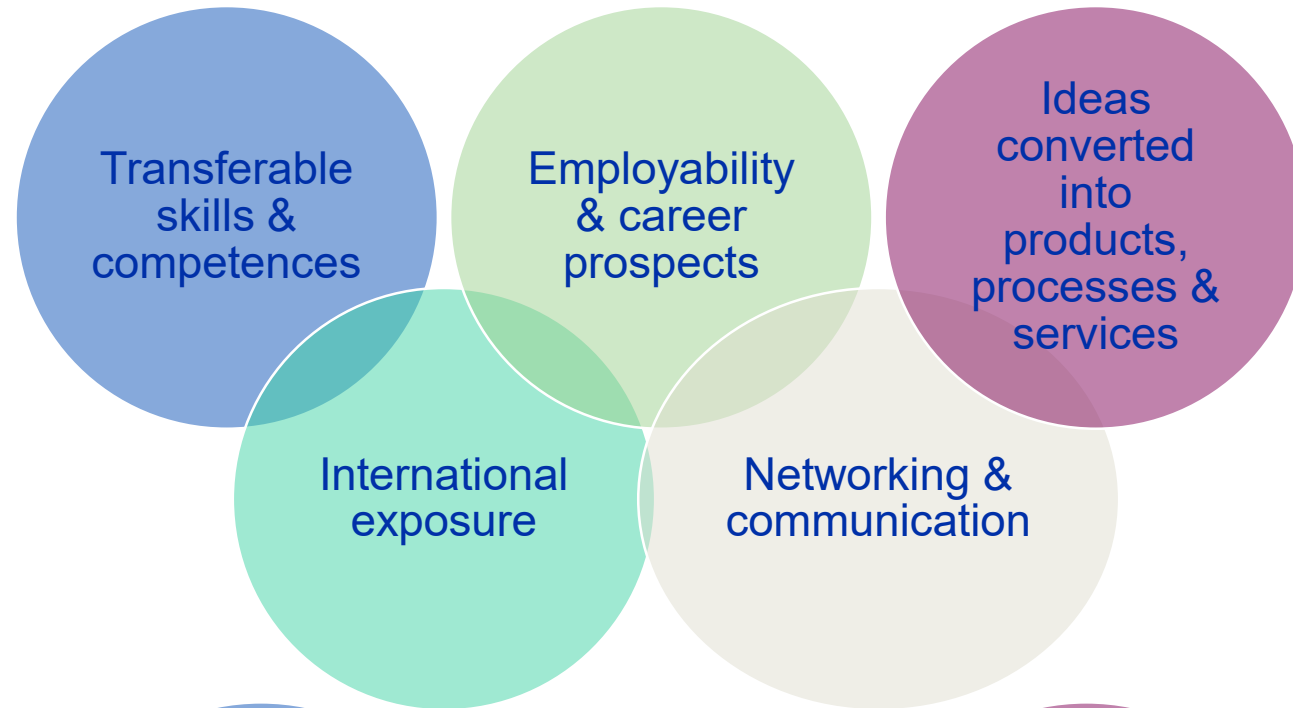
MSCA Staff Exchanges

Multi-beneficiary action to

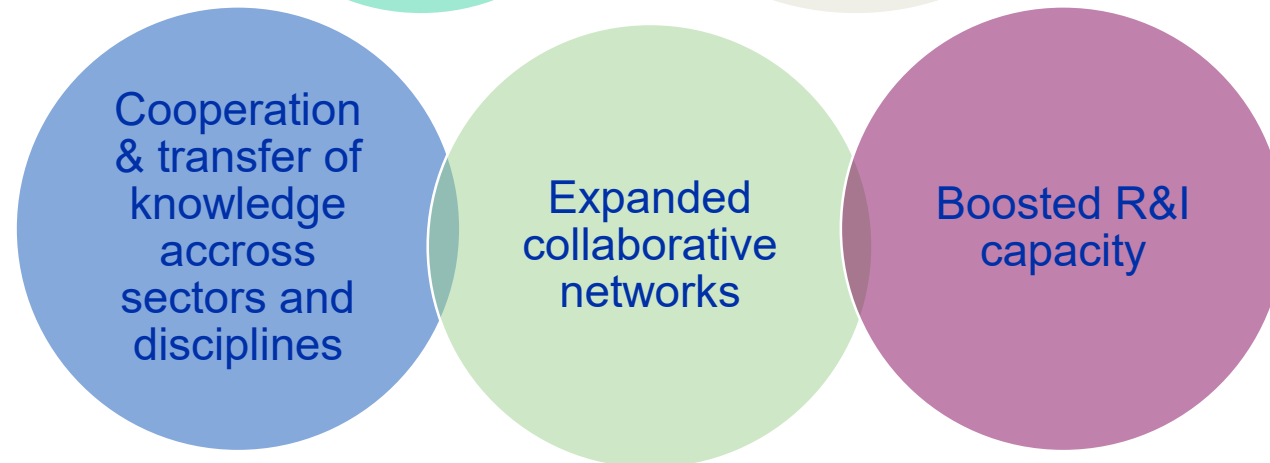
- promote international, inter-sectoral and interdisciplinary mobility of R&I staff
- strengthen knowledge transfer between participating organisations
- collaborate between the academic and non-academic sectors (including SMEs)
- cooperate across the globe
- **Activities:**
 - Implementation of a joint R&I project
 - Secondment and/or hosting of staff members
 - Networking activities, organisation of workshops and conferences

Added value

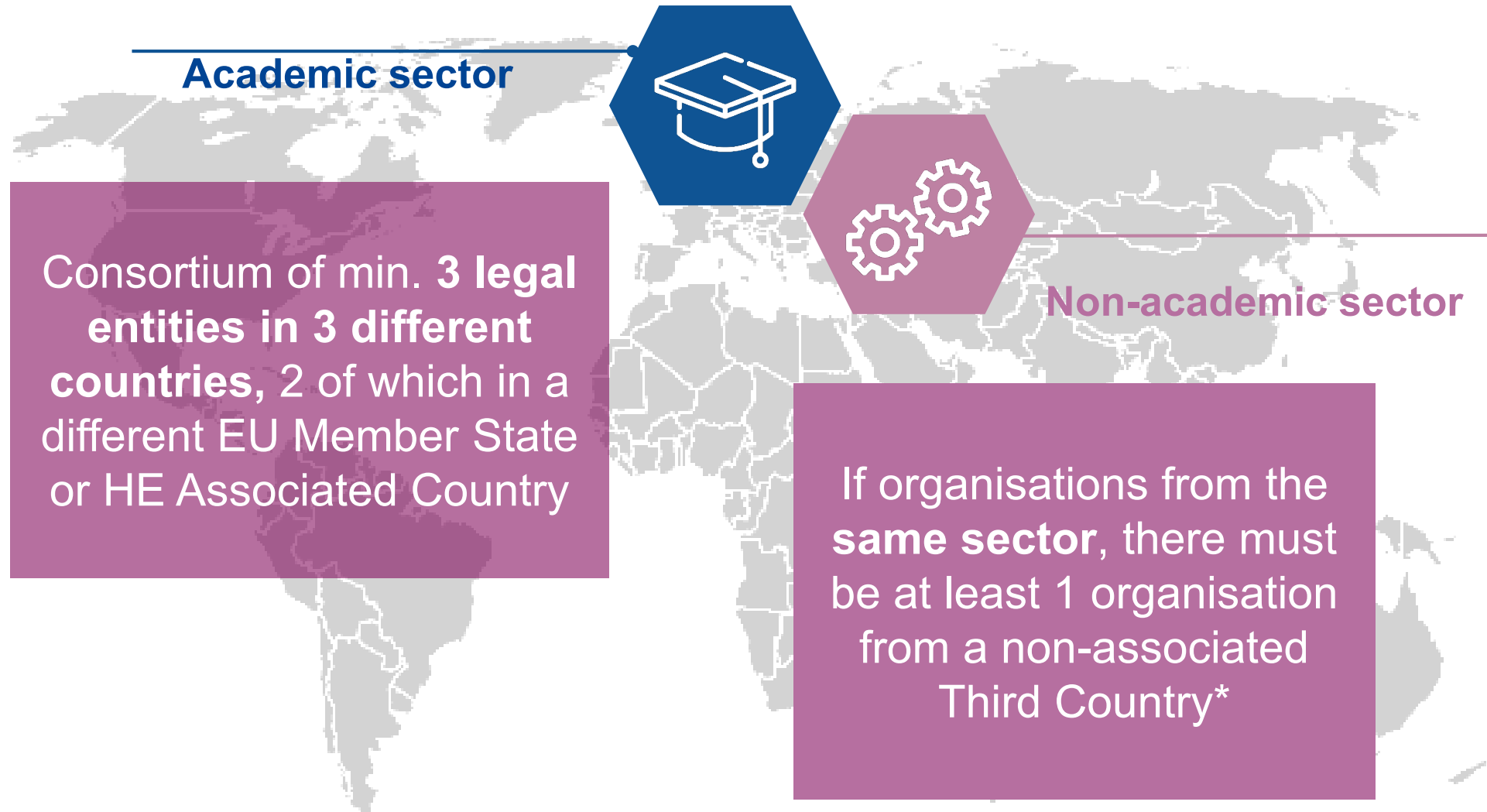
Staff members



Organisations



Consortium composition



* Secondments within EU MS or HE AC must be between different sectors (between academic and non-academic), except for interdisciplinary secondments, which must be limited to a maximum of 1/3 of the total implemented months.

Eligibility for funding



Participants from non-associated non-EU countries can take part in Horizon Europe actions — but not always with funding

Participants from

- EU Member States
- HE Associated Countries
- certain low to middle income countries*

are automatically eligible for funding

Participants from other countries (i.e. **India**, Japan, Canada...) are not automatically eligible for funding and have to participate at their 'own' cost

*Full list available in the [HE Programme Guide](#)

Eligible staff



Any type of staff contributing to R&I activities (researchers, administrative staff, managerial staff, technical staff)

Each staff member is seconded for a period of 1 to 12 months (may be split into several stays)

Researchers at any career stage (from doctoral candidates to postdoctoral researchers)

Staff needs to be devoted full-time to the action during the secondment



Actively engaged in research and/or innovation activities for at least 1 month prior at the sending institution

After the secondment, staff should return to their sending institution

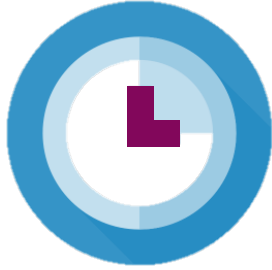
Funding



Participating organisations are expected to continue paying the salary of the staff during the secondment



Features



DURATION
4 years



SECONDMENTS
1-12 months per staff



UNIT COST
4600€ per PM



BUDGET
360 PM per project

Calls

- 2021: 7 Oct 2021 – 9 March 2022; 72.5 M€
- 2022: 6 Oct 2022 – 8 March 2023; 77.5 M€

Award criteria

Excellence	Impact	Quality and efficiency of the implementation
<p>Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)</p>	<p>Developing new and lasting research collaborations, achieving transfer of knowledge between participating organisations and contributing to improving research and innovation potential at the European and global level</p>	<p>Quality and effectiveness of the work plan, assessment of risks, and appropriateness of the effort assigned to work packages</p>
<p>Soundness of the proposed methodology (including i3 approaches, consideration of the gender dimension and other diversity aspects, and the quality of open science practices)</p>	<p>Credibility of the measures to enhance the career perspectives of staff members and contribution to their skills development</p>	<p>Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a whole brings together the necessary expertise</p>
<p>Quality of the proposed interaction between the participating organisations in light of the research and innovation objectives</p>	<p>Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities</p> <p>The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts</p>	
<p>50%</p>	<p>30%</p>	<p>20%</p>