EALING WEIGHTLIFTING CLUB (Stars for the Future)
Privacy Policy – 2025

At Ealing Weightlifting Club CIC, we are committed to protecting and respecting your privacy.
This Privacy Policy explains how we collect, use, store, and protect your personal information in line with the UK General Data Protection Regulation (GDPR) and the Data Protection Act 2018.

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1. Who We Are

Ealing Weightlifting Club CIC
Perivale Park Athletics Track, Stockdove Way,
Ealing, London UB6 8TJ
info@ealingweightlifting.uk
Company Number: 16031688
Data Controller: Kazem Panjavi (Head Coach & Club Manager)
kazem@ealingweightlifting.uk

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2. What Information We Collect

We collect only the information we need to operate safely and effectively, such as:

- Name, date of birth, and contact details (email, phone, address)
- Emergency contact details
- Medical or health information relevant to safe participation
- Membership and payment records
- Photos and videos (for coaching or promotional purposes)
- Attendance records and competition results

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3. How We Use Your Information

Your data is used to:

- Register you as a club member
- Manage training sessions, competitions, and events
- Maintain accurate safeguarding and health records
- Communicate with you about club activities and updates
- Promote club achievements (with consent for media use)
- Comply with legal, insurance, and governing body requirements

We will never sell or share your data for marketing or commercial purposes.

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4. Who Has Access

Your personal data is accessible only to authorised club personnel, including:

- Club Manager / Head Coach
- Safeguarding Officers
- Relevant coaches and officials (when necessary)
- British Weight Lifting (BWL) for membership or competition purposes

All staff and volunteers handling personal data are trained in confidentiality and data protection.

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5. Storing and Protecting Your Data

- Information is stored securely in password-protected systems and locked files.
- We keep personal data only for as long as necessary to fulfil our obligations.
- Once data is no longer needed, it is securely deleted or destroyed.

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6. Media and Image Use

Photos or videos may be taken for training, performance analysis, or club promotion. If you do not wish for your image or your child's image to be used, please inform the Head Coach in writing at:
kazem@ealingweightlifting.uk
Refer to our full Online Guidance for Image & Video Consent – 2025.

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7. Your Rights

Under GDPR, you have the right to:

- Access the personal data we hold about you
- Request correction of any inaccurate information
- Request deletion of your data (where legally possible)
- Withdraw consent for media use or communications
- Lodge a complaint with the Information Commissioner's Office (ICO)

📞 ICO Helpline: 0303 123 1113
🌐 www.ico.org.uk

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8. Safeguarding and Confidentiality

We follow British Weight Lifting and UK Sport safeguarding policies to protect all members — especially children and vulnerable adults.
Sensitive information (e.g., medical or safeguarding reports) is shared only with those who need it to fulfil their duty of care.
Safeguarding contacts:

- Nosrat Karimi – Lead Safeguarding Officer – nosrat.karimi@icloud.com
- Allistair Arendse – Deputy Safeguarding Officer – allistar.arendse@icloud.com
- Kazem Panjavi – Head Coach / Deputy Safeguarding Officer – kazem@ealingweightlifting.uk

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9. Updates to This Policy

This policy is reviewed annually or whenever required by changes in legislation or club structure.
Any updates will be posted on the club's website and noticeboard.

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10. Contact Us

For questions or concerns about how your data is handled, please contact:
Kazem Panjavi – Data Protection Lead
kazem@ealingweightlifting.uk

Together, we lift safely — with trust, respect, and confidentiality.