

## **Modern Slavery statement by Digital Islands Business Services Ltd**

Section 54 of the Modern Slavery Act applies to all commercial organisations that supply goods/services and have a total turnover equal to or exceeding an amount set by the secretary of state, currently £36 million.

Digital Islands has a turnover of less than £1 million and as such is well below the threshold to be covered by the Act. However, the business has taken a decision to adopt a Modern Slavery Policy which aligns the business with the spirit of the legislation.

Section 54 of the Modern Slavery Act 2015 is a UK law aimed at preventing slavery, human trafficking and forced labor. Organisations with an annual turnover of £36 million or more are required to publish a slavery and human trafficking statement each year, detailing the steps they have taken to ensure that slavery and human trafficking is not taking place within their business or supply chains. The spirit of Section 54 is to encourage transparency and accountability in the business world, in order to prevent modern slavery and promote ethical business practices.

Digital Islands is fully supportive of this approach, and where sub contractors are appointed we require those businesses, or individuals to confirm that they are compliant with the spirit of this Act, regardless of the size of that business.

Digital Islands believes that Section 54 of the Modern Slavery Act represents an important step forward in the fight against modern slavery and human trafficking, by giving businesses a legal obligation to take action and be transparent about their efforts. By doing so, it aims to create a culture of responsibility and ethical business practices, in order to protect the rights of workers and eradicate modern slavery from our society.

Gavin McWhirter

Managing Director

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