Diversity Monitoring Information

The Association's diversity policy can be requested from the SYHA People Team and the following information will be used only to monitor the effectiveness of this service and will be treated as strictly confidential. All questions are optional, you are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. *(Please tick as appropriate)*

Opt out of Diversity Monitoring Form

My Age Range:

Prefer not to say

16 — 24   25 – 34   35 – 44

45 – 54   55 — 64   65 +

My Gender:

Female   Male   Prefer not to say

Do you consider your gender identity to be different from your registered sex at birth?

Yes   No   Prefer not to say

Which of the following do you identify as?

Man   Woman   Transman   Transwoman

Transsexual person   Gender variant person   Cross dressing person

Transvestite person   Intersex person   Don't know

In another way: …………………………………………………   Prefer not to say

My Racial/Ethnic Origin is:

Prefer not to say

**A. White   B. Mixed   C. Asian or   D. Black or
    E. Chinese or**

| | **Asian British** | **Black British** |
| **other Racial Group** | | |

British Chinese	White & Black Caribbean	Indian	Black Caribbean
Irish Other Racial Group	White & Black African	Pakistani	Black African
White/ Other	White & Asian	Bangladeshi	Other Black
	Other Mixed	Other Asian	

My Religion/Belief is:

Prefer not to say	Agnostic	Atheist	Buddhist
Catholic			
Christian	Hindu	Islam	Jehovah's Witness
Jewish			
Muslim	Protestant	Sikh	Spiritualism
Taoism			

Other: ………………………………………………………………….   None

My Sexual Orientation is:

| Prefer not to say | Heterosexual/Straight | Bisexual |
| Gay Woman/Lesbian | | |

Gay Man   Prefer to self-describe:
………………………………………………………………….. . . . .

People with Disabilities

The Equality Act 2010 defines disability as a "physical or mental impairment which has a substantial and long term effect on a person's ability to carry out normal day to day activities". An effect is long term if it has lasted, or is likely to last, more than 12 months. Do you consider that you have a disability under the Equality Act 2010?

| Yes | No | Used to have disability but have now recovered |

| Don't know | Prefer not to say |