



# Protecting workers through involvement

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# Toolbox talk



A Toolbox Talk is an informal group discussion that focuses on a particular safety issue. These tools can be used daily to promote department safety culture as well as to facilitate health and safety discussions on job sites. Toolbox Talks are excellent tools for businesses to use because they can:

- Promote safety awareness
- Introduce workers to new safety rules, equipment's, preventive practices and motivates the worker to follow standard operating procedures.
- Provide vital information to the workers on accident causes, types and preventive actions.

# Workers' safety and health training



Source: <https://prochoicesafetygear.com/ppe/blog/construction-whs/how-to-run-successful-toolbox-safety-talks/>

# What other ways?



# Workers empowerment

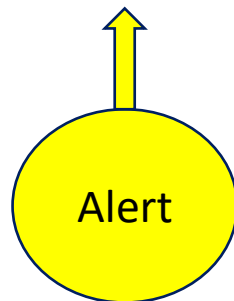
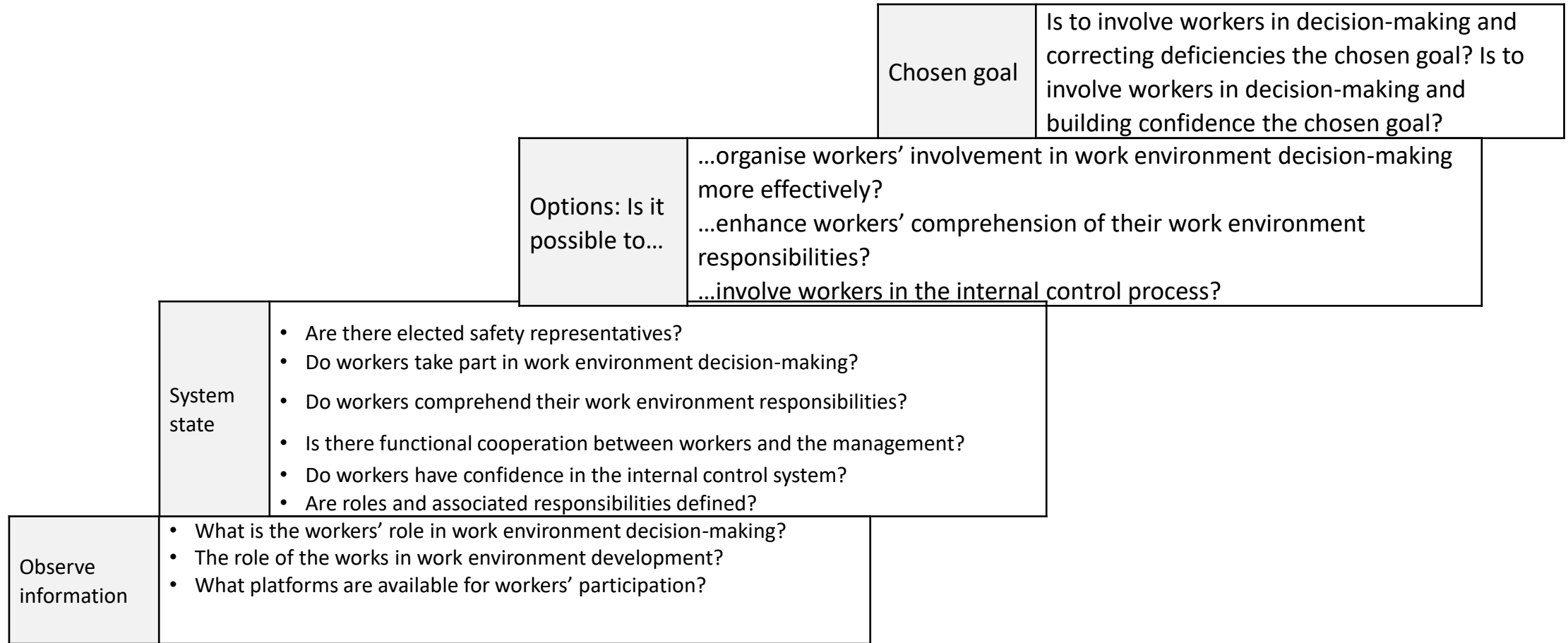
## Goal

To involve workers in work environment decision-making, correcting deficiencies (*constraint 1*) and building process confidence (*constraint 2*)...

## Method

How will attain such a goal, and within the constraints indicated?

**Goal: To involve workers in work environment decision-making,  
(i) correcting deficiencies and (ii) building process confidence**



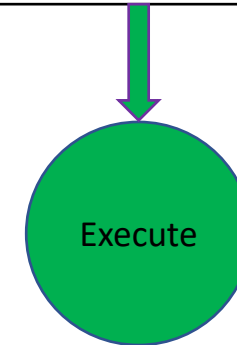
**Goal: To involve workers in work environment decision-making,  
(i) correcting deficiencies and (ii) building process confidence**

|             |   |
|-------------|---|
| Chosen goal | Is to involve workers in decision-making and correcting deficiencies the chosen goal? Is to involve workers in decision-making and building confidence the chosen goal? |
|-------------|---|

|                            |  |
|----------------------------|--|
| Target state:<br>Should... | ...workers involvement be organised more effectively? workers' comprehension of their responsibilities be advanced?<br>...be involved in internal control process? |
|----------------------------|--|

|                     |  |
|---------------------|--|
| Task: How should... | ...workers involvement be organised more effectively?<br>...workers' comprehension of their responsibilities be advanced?<br>...be involved in internal control process? |
|---------------------|--|

|   |   |
|---|---|
| Procedure:<br>What steps are needed to... | ...organised involvement of workers effectively?<br>...advance workers' comprehension of their responsibilities?<br>...involved worked in internal control process? |
|---|---|



Thank you

