Where to solve organizational problems

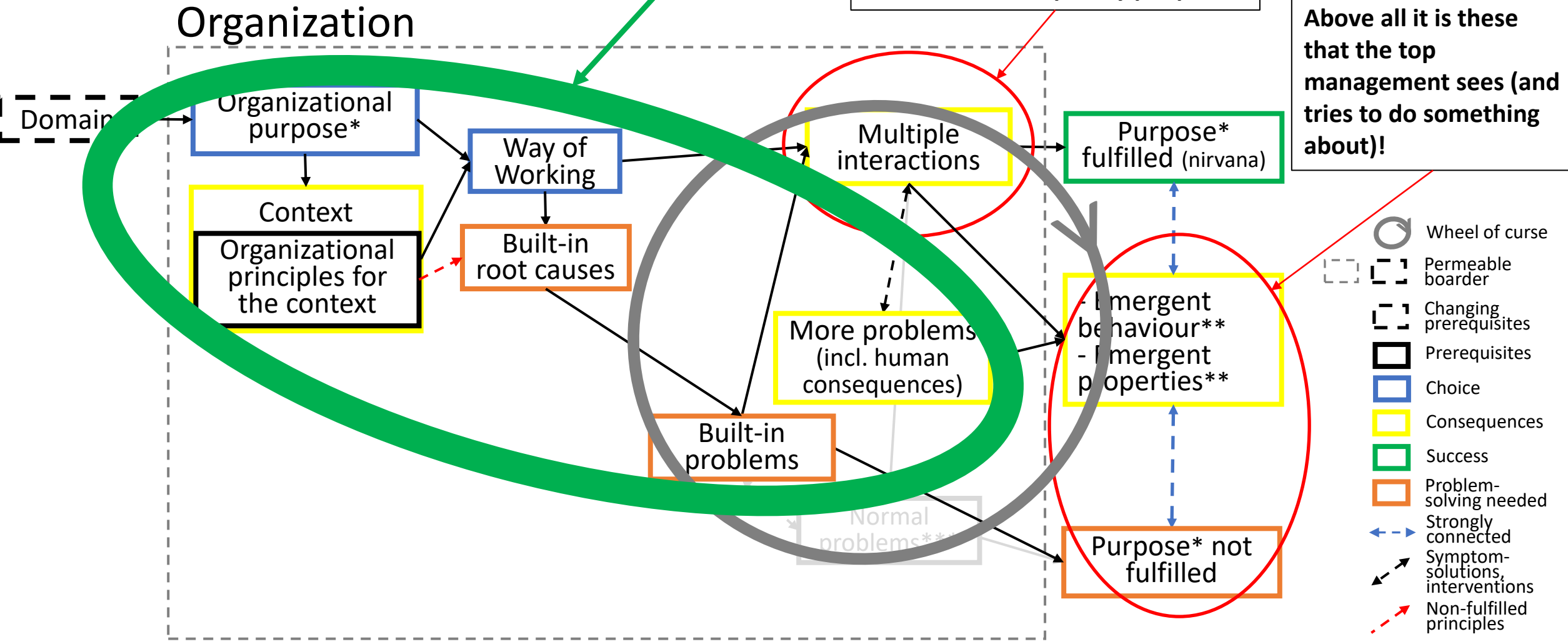**We need to act here instead!**

We can never solve the root causes to our built-in problems, by nudging (or yanking) our people to change their interactions!
Here are the complexity people!

We can never solve the root causes to our built-in problems, by wishing these to become better!
Above all it is these that the top management sees (and tries to do something about)!

Organization

Domain

- Organizational purpose*
- Context
- Organizational principles for the context
- Way of Working
- Built-in root causes
- Multiple interactions
- Purpose* fulfilled (nirvana)
- More problems (incl. human consequences)
- Emergent behaviour**
- Emergent properties**
- Built-in problems
- Normal problems***
- Purpose* not fulfilled

Legend:
- Wheel of curse
- Permeable boarder
- Changing prerequisites
- Prerequisites
- Choice
- Consequences
- Success
- Problem-solving needed
- Strongly connected
- Symptom-solutions, interventions
- Non-fulfilled principles

* for example: right product, cheap product, cheap and fast development of the product, well-functioning and qualitative product, long-lived product, secure product, user-friendly product

**for example: respect for people or not, mindset, values, culture, master suppression techniques, etc.   ***miss in the communication, mistakes, Murphy's law, inexactness, etc.

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