Analysis + design + synthesis with SPPA + SOSD

System*

Right

Systemic Problem
Picture Analysis - SPPA
=
Root causes are found
=
Valid design is possible

Wrong

Systemic Organizational
Systems Design - SOSD**

Wrong   Right   Building blocks
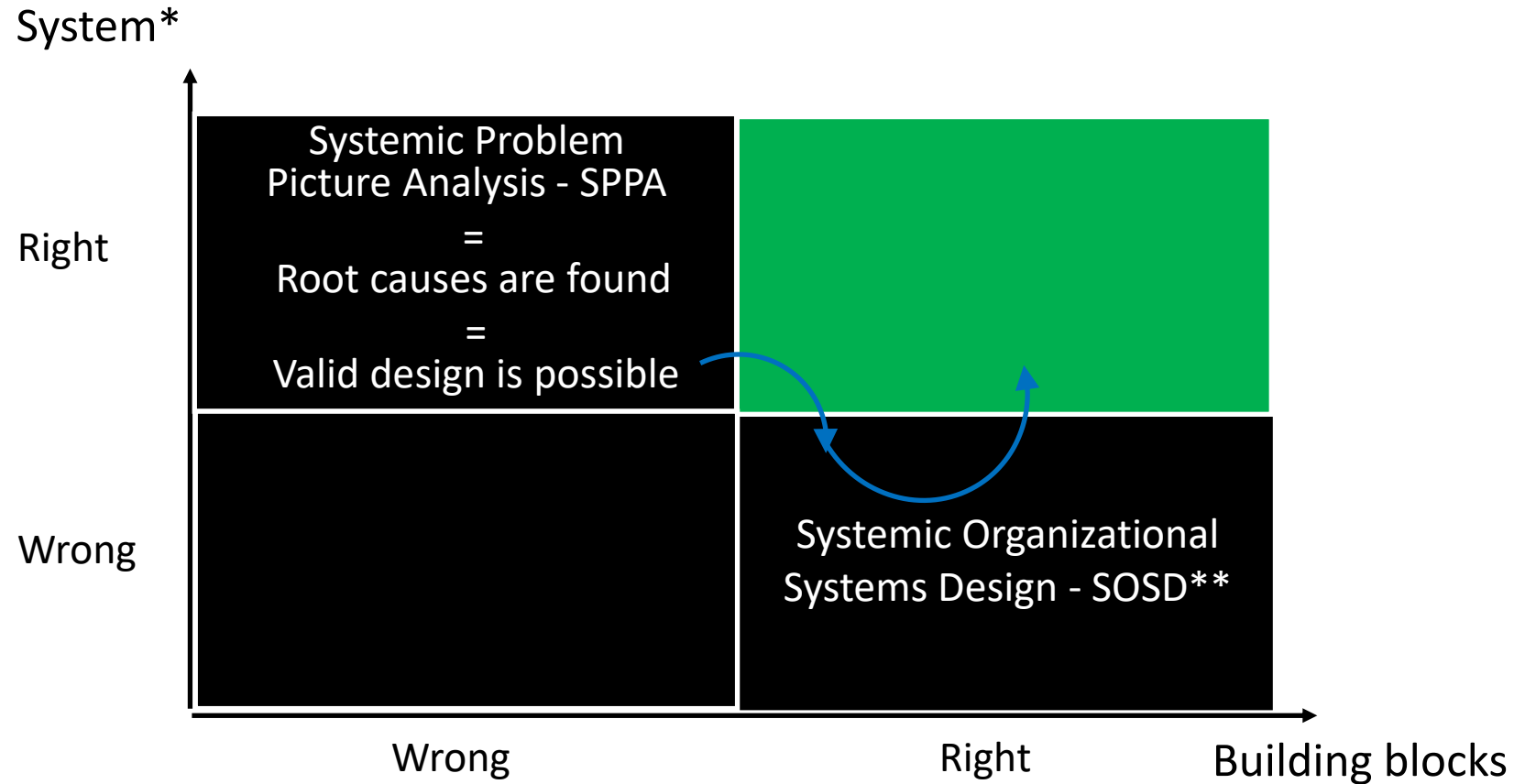
⇒ SPPA + SOSD = Dissolution of Organizational Problems***

⇒ Walk in the Park

*our organisation   **includes also the synthesis   *** from Dr. Russell Ackoff's term "dissolve a problem"