

THE 80 KRONER RULE

As an au pair you earn paid holiday which you can use from the beginning of your au pair stay.

It is a well known rule that au pairs are entitled to free room and board. Lesser known is the rule that the right to board/meals also applies in cases when the au pair is away on earned holiday. In these cases, the host family must instead pay the au pair a food allowance of DKK 80,- per day covering the cost of the au pairs' daily meals. This allowance is paid in addition to the au pairs normal allowance.

WHEN DOES THE RULE APPLY?

Au pairs are entitled to food allowance when he/she is away on holiday that counts as part of his/her earned paid holidays. Danish public holidays and weekly days off does **not** count as part of earned holidays and au pairs are therefore not entitled to food allowance.

GOT QUESTIONS?

Contact Au Pair Network's counsellors to inquire about your rights:

FACEBOOK: AU PAIR NETWORK

E-MAIL: INFO@AUPAIRNETWORK.DK

PHONE: +45 46 97 38 80, MON, WED, FRI 11.00-15.00

WHAT THE LAW STATES ACCORDING TO HOLIDAY AND FOOD ALLOWANCE

Excerpt: Danish Holiday Act 2021 Chapter 9, § 43, Article 2:
LBK nr 230 af 12/02/2021 in Retsinformation.dk

Au pairs with a residence permit pursuant to section 9j of the Aliens Act may take paid leave as the holiday is earned. Pay is understood as the allowance which the au pair receives from the host family and the value of board (meals). The holiday must be agreed upon in writing with the host family. The host should give reasonable time to notify the au pair when the holiday should be taken. It should consider the au pair's preferences. Unused holiday should be paid out after the end of the au pair's stay.

The value of meals is calculated by the Danish Tax Agency. In 2020, the value of board (three daily meals) was set to DKK 80,- per day.

For the current amount, see the standard rates for room and board on www.skat.dk

*This is a translation from the original Danish by Au Pair Network