

CORPORATE MANAGEMENT POLICY

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ALUSIN SOLAR, is a company dedicated to the design, production and assembly of structures for photovoltaic panels and walkable technical corridors for roofs. In our wide range of activities to which we are dedicated, we strive to achieve a higher quality in our works, as well as a greater proactivity towards the care of the environment that surrounds us and avoid the risks to which our workers are subjected. We have established the following maxims to be fulfilled within our company:

- ✓ Asegurar la satisfacción de nuestros clientes basándonos en un trato siempre correcto y en un esfuerzo extra en la ejecución de nuestras obras.
- ✓ To assure the satisfaction of our clients based on a correct treatment and an extra effort in the execution of our works.
- ✓ To fulfill all the requirements imposed by our clients, as well as all those of legal type and others that the organization subscribes in the field of the quality, the environment and the security and health that were required to us.
- ✓ Commit ourselves to continuously improve the quality of our works, as well as our attitude towards the environmental impacts generated by our own activity, as well as those of our suppliers and subcontractors and elimination of hazards and reduce risks to the OSH of workers and subcontractors.
- ✓ Prevent pollution that could be generated by ALUSÍN SOLAR in order to maintain a mutually beneficial relationship with the environment around us and our neighbors.
- ✓ To continuously improve the Quality and Environmental Management System and Health and Safety at Work, trying to minimize accidents and injuries to our workers and subcontractors, and implementing measures aimed at improving our performance and work operations in these matters.
- ✓ To believe in a better future for our company in which the client will always feel satisfied with our works and our environmental performance in the works carried out.
- ✓ Achieve a high competitiveness in our markets based on trust and compliance with the requirements of our customers.
- ✓ Minimize our waste generation and provide training and means to our employees to actively collaborate in this cause.
- ✓ Eliminate and, if not possible, prevent occupational hazards and damages by providing the necessary means and by training and informing our employees.
- ✓ Commit ourselves to prioritize consultation, participation, information and training so that the responsibility for quality management, environment and prevention is incumbent on all members of the organization (workers, management, etc.)

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Signed: Javier Font 01/04/2022 Signed by ***8155** JAVIER FERNANDEZ-FONT (R: ***8553*) on 12/14/2022 with a certificate issued
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